"Equal Opportunities for All"

KUMBESHWAR TECHNICAL SCHOOL

Patan, Kathmandu Valley, Nepal

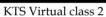


Annual Report 2021 - 2022

Presented by Rtd. Lt. Gen. S. K. Malla Chairman

KTS is a non-profit, Guaranteed Fair Trade Organization







Teacher taking online class



Teachers and parents meeting for starting physical class

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Eye Checkup by Doctor at KTS

DIRECTOR'S LETTER



KTS is facing challenges due to COVID 19 pandemic. The crippling lockdowns and restrictions were tough as we struggled to adapt to the changing situations. Children's education was adapted to online but our vocational trainings and income generating programmes had to be put on hold. There was a big challenge of supplying raw materials to home based artisans and collecting the finished goods all of which affected the order delivery. The normal production schedules completely changed.

Due to the precautionary measures adopted against the COVID-19 as well as the awareness given to our employees on precautionary measures to be taken there were no cases of COVID-19 infection spread from our office although there were staff in our office who caught COVID-19.

With the ease of lockdown and restrictions, slowly all activities were returned to normal but there were differences as many families' and artisans' situations had changed. Many of our students' families were displaced due to difficulties they had faced during COVID-19. We lost touch with many of our home based producers. This affected our production unit and many deliveries of orders had to be pushed back. Delays in orders also caused cash flow problems as payments were also pushed back due to production delays.

Support from Fair Trade Buyers, friends and well-wishers especially El Puente Germany, People Tree Japan/UK, Sukha Foundation Netherlands, KASIN UK, Fair Trade Co. Korea helped us to keep going during this difficult year. Their moral and financial support were and are highly appreciated during these difficult times.

Under the leadership of Chairman Rtd. Lt. Gen. S. K. Malla we are continuing to run all social and income generating activities and serve marginalized people in the country despite the challenges we are facing in these difficult times.

Once again we would like to express our sincere gratitude to our national and international friends, well-wishers and buyers for their continued cooperation and support.

Thank you all,

Kiran Bahadur Khadgi Director and Member Secretary

ABOUT KTS

Established in 1983 by former State Council Member, Mr Siddhi Bahadur Khadgi, Kumbeshwar Technical School (KTS) is an educational and vocational training centre supporting the needs of low-income families throughout Nepal. As a non-profit, Fair Trade NGO, KTS believes that "equal opportunities for all" is a fundamental human right.

KTS was initially established to assist the local Pode community of street sweepers because, as a caste of untouchables, these people had been denied education and employment opportunities. The rest of society shunned them and it was virtually impossible to break free from the traditional caste occupations of street sweepers, butchers and small farmers. In 1983 a childcare project for street cleaning workers was established, followed by adult literacy classes and health clinic, including an immunisation programme.

KTS officially opened the primary school in 1987 where a carpet weaving training programme for adults was already in place and a production unit was established to fund the School. The KTS organisation today encompasses a free nursery and primary school for poor children and offers welfare and education for up to 20 orphan/semi-orphan children in the KTS orphanage. KTS provides vocational training for teenagers in carpet weaving, hand knitting and carpentry.

As a founder member of Fair Trade Group Nepal and a Guaranteedmember of WFTO (World Fair Trade Organization) and WFTO Asia, KTS strongly believes in Fair Trade practices and is committed to working with its producers to create Fair Trade products. KTS has installed Fair Trade income-generating programmes to support producers and artisans, through the sale of high-quality Fair Trade carpets, knitwear and furniture. All the income from this is used for KTS activities. KTS also runs a day-care centre for the children of trainees, producers and staff, free of charge.

KTS is managed by a seven-member Executive Committee, which makes all the policy decisions relating to the organisation. The Member Secretary & Director of KTS has overall responsibility for policy implementation. The KTS administrative team manages the organisation's day-to-day running. The KTS primary school teachers' committee bears responsibility for the Nursery and Primary School. The administration staff and a vocational teachers' committee oversee the Vocational School.

WHAT WE DO

KTS offers key opportunities to create a secure future. Local children from low-income families learn vital literacy skills and receive a broad and highquality education in the KTS Nursery and Primary School. Vocational training in carpet weaving, hand knitting and carpentry provides access to a wide range of employment opportunities. KTS assists in the creation of incomegenerating programmes that directly benefit low-income groups and, in particular, women and the physically challenged. Orphans and destitute women are offered a home, education and training. KTS also works to empower the local community and the wider population to take responsibility for themselves and their future. As a founder member of Fair Trade Group Nepal and a Guaranteedmember of WFTO Global and WFTO Asia, as well as a member of Goodweave Nepal. KTS strongly believes in Fair Trade practices and is committed to working with its producers to create Fair Trade products.

KTS VISION

Equal opportunities for all

KTS MISSION

- Provide free nursery and primary education to local community children from low-income families
- Improve the standard of literacy and general education of the pupils
- Provide technical education and vocational training to disadvantaged women and young men from low-income families to broaden their access to a wider range of employment opportunities
- Create and support income-generating programmes that directly benefit low-income groups, especially women, through the sale of KTS Fair Trade products
- Provide education, welfare and training to orphans and destitute women
- Empower the local community and other beneficiaries to take greater responsibility for themselves and their future



Children at day care centre



Pre-nursery children in classroom



Students are learning about plant growth



Study time for Orphanage

SELECTED HIGHLIGHTS

There were many barriers imposed in the area by the government because of the continued effects of COVID 19 pandemic. People were confused by the constant spread of rampant news about the pandemic especially in social media. It became difficult to make any decisions relating to physical activities, reopening the physical classes of KTS primary school, day care and vocational trainings etc. However, we continued taking online classes for primary school children with parents who have no access to internet due to poverty.



Students are taking part in online class at KTS



Teacher taking online class



Marginalized children attending online class with special facilities in KTS premises



Teacher taking online class.

Physical classes restarted after local Government's official announcement. Similarly final exam also taken.



Students in physical class



Students in physical class

With the lowering of the effects of Covid 19, management started administration and income generating activities with health and safety measures applied. Management organized a second Antigen test with support of Lalitpur Metropolitan City Office.



Knitwear Quality Control Staff at work



QC Staff at work



2nd antigen test at KTS



Knitwear Quality Control Staff at work



Sample making Staff at work



2nd antigen test at KTS

This year Primary school students and teachers celebrated Education Day, International Children's Day, Child Rights Day, School Day and Nepalese New Year Day etc. under extra curriculum activities after the lessening of COVID 19 pandemic. The students were very excited to participate, both virtually and physically.



Students participated in virtual drawing competitions.







Children participating in spelling contest and winners.







Students participating very excitedly in Annual Quiz contest after 2 years

Fortunately we were able to celebrate Nepali New Year 2079 with students and teachers. Teachers organized the programme and students were very excited to participate.

















39th Anniversary of KTS when Primary School students celebrated with virtual talent show. 13 students participated from classes 1 to 5.

After 3 years, we were ecstatic to be able to host a series of events to mark the Fair Trade Day 2022. To begin with, we organized an intra- KTS design competition. Producers had to knit 15 x 15 swatches to enter the design competition. This year, there were 94 entries altogether for the competition. We stitched those entry swatches together to make a giant shawl. The giant shawl will be sent to People Tree, Japan so that the winners can be selected (they have a plan to display their showcase with collected consumer opinions for the selection process). Further, we arranged an interaction programme which was led by Mr. Satyendra Khadgi, the Marketing Director of KTS to discuss the 10 Fair Trade Standards.



Mr. Satyendra Khadgi discusses the 10 Fair Trade Standards



Knitting staff at interaction programme



Giant shawl make by swatches and sewn together



Knitting staff made a giant shawl with swatches for the design competitions.

KTS organized "Free Women's Health, Eye check-up and Free Cataract Surgery Camp" as well as "Menopause awareness camp on 21 May 2022 at KTS premises. The health camp was conducted with support of Nepal Eye Hospital, Senior Gynaecologist. Sushila Shrestha and Menopause Society of Nepal. It was a rewarding day with many of our staff, producers and local community people taking advantage of the camp.



Women's health checkup by doctor



Exercise learning for side effects caused by Menopause



Free medicine distribution in the health camp



Team of Doctors in the Free Women's Health camp

This year, 290 people benefitted from our Health Camp. Out of 290 people, 233 people had their eyes checked and 8 people were diagnosed with eye cataract. People who were diagnosed with eye cataract will receive surgery at Nepal Eye Hospital, Tripureshwar, free of cost. Similarly, 57 women completed their gynecology exam.

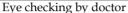


Eye checking by Doctor



Eye checking by doctor







Doctors team in the camp for Eye checkup

The camp was organized with support from Nepal Eye Hospital, Menopause Society of Nepal and Dr. Sushila Shrestha. All the medicines and logistics required for the camp were covered by Kumbeshwar Trading Centre. The Ophthalmic team Dr. Indu Prasad Dhungel, Optometrist (Ms. Manisha Patel, Ms. Arati Sah and Ms. Rachana Kafle), ophthalmic assistants (Mr. Kalyan Dhungana, Ms. PinkyPandit, Ms. Manisha Neupane, Ms. Prerana Awasthi and Ms. Alina Karki) and Gynaecology team doctors (Dr.Sushila Shrestha, Dr.MadhuTumbahagphe, Dr. Smriti Maskey, Dr. Binamra Sigdel, Dr. Sarokar Parajuli, Dr. Prabesh Parajuli), nurses (Ms. Sharmila Maharjan, Ms. Gita Dotel, Ms. Rupa Bhandari, Ms. Sonu Chaudhary, Ms. Basanta Panthi and Ms. Ambika Khadga) and lab technician (Mr. Laxmi Prasad Bhandari) who volunteered in this camp, without whose support we wouldn't be able to conduct this camp. KTS staff and teachers also volunteered in the camp.

All the KTS staff and a few producers (169 persons) participated in the Fair Trade rally and tree plantation programme in Kathmandu under the leadership of Member Secretary and Director; this was organized by Fair Trade group Nepal on the occasion of World Fair Trade Day 2022.



Ending of Fair Trade rally



Staff at Fair Trade rally



Staff and producers at Fair Trade rally



Producers, staff and friends at Fair Trade rally



Fair Trade rally led by Ladies' mixed drummer group with traditional Nepalese music



Photo of KTS group after completion of rally



Chief guest Mr. Chandra Ghimire planting tree before WFTD rally programme



Photo of K Kiran B. Khadgi & Mr. Sunil Chitrakar Chair of FTG Nepal jointly planting tree before WFTD rally programme

Unfortunately for the second time since the establishment of our organization we were unable to celebrate 38th Anniversary of KTS because of COVID 19 pandemic. However this year we managed to celebrate the School Day programme virtually online using ZOOM and we linked up in facebook live telecast. Interested friends can see it in facebook under the name of "Kumbeshwar Technical School".

CORONA VIRUS PANDEMIC

Unfortunately the corona virus pandemic became out of control and created problems in all the social and economic activities of KTS.KTS staff, producers, partners and well-wishers are very worried about the continuation of COVID - 19 pandemic in the country. Some of the staff and producers suffered from COVID; luckily all of them recovered.

Management organized 2nd antigen test. The Antigen test was conducted at KTS led by Ms. Sajani Khadka and a team from Health Unit of Lalitpur Metropolitan City. 44 staff, teachers and orphan children have been tested and 2 elderly maids were found positive; the remaining 83 proved negative. Management sent the maids into isolation at KTS home.





2nd antigen test

2nd antigen test

KTS management publicized the health tip information in order to lower the spread of corona virus and to take the necessary steps of prevention using face mask, hand wash, sanitizer and maintaining physical distance; also to take necessary care in the work place, home, family and daily activities.

WELFARE OF STAFF AND PRODUCERS

3 staff are still waiting to receive their medical insurance claims against COVID -19 from the Himalayan Insurance Company.

This year 6 staff and producers benefited from the medical facility of the school fund and 30 staff and producers benefited from the medical facility of the Social Security Fund.

22 staff and 6 producers benefited from the KTS saving credit programme. Most of them used the money to renovate houses, land purchases, children's education or to extend family businesses.

SCHOLARSHIPS FOR CHILDREN

KTS provided scholarships to producers 'children -Ritika Maharjan, Pramik Man Shrestha, Ranjit Tamang, Manjit Rajbhandari, Sagun Shakya, Salina Shakya and Chandramati BK (physically challenged girl) for secondary school education. Among them Salina Shakya is studying BIT.

Kumbeshwar Technical School proudly wishes to mention that Atelier Sukha/Sukha Foundation, The Netherlands provided scholarships for the programme. Similarly KTS continued the sponsorship of earthquake victim local girls Nishowna Shakya, Praneesha Shakya and Samir Shakya through the sister concern Export Company with support from El Puente, Germany.

TRAINING AND WORKSHOPS

Ms. Binju Khadgi, Store assistant, participated in a 2 months Basic Computer Course at Kumbeshwar. Samudayik Adhyayan Kendra, Mr. Bishwo Ratna khadgi, Account assistant participated in the virtual training of "Finance and tax", organized by FTG Nepal, Ms. Rojina Khadgi and Ms. Naincy Deula participated in the "Training on Health and Safety at Workplace" organized by FTG Nepal, Ms. Sandhya Khadgi, Ms. Rima Khadgi, Ms. Rojina Khadgi participated in the Online Training on NAS for NPO organized by ICAN, Mr. Satyendra Khadgi and Mr. Hem Khadgi participated in the "Business Plan Development Workshop" organized by FTG Nepal, MS. Rojina Khadgi participated in the "Orientation on Psychosocial Health in Covid", Ms. Sandhya Khadgi participated in training of "Orientation on GESI and related law".



Virtual training of "Finance and tax"



Orientation on GESI and related law



Training on Health & Safety at Workplace



Business Plan and finance Management workshop



Discussion programme of living wage

Mr. Satyendra participated in the discussion programme of living wage calculation.

PARTICIPATION

Member secretary and Director Kiran Bahadur Khadgi and SatyendraKhadgi participated in 25th Annual General Meeting of FTG Nepal.



FTG Nepal AGM



Newly elected board of FTG Nepal



Mr. Satyendra Khadgi was elected to the post of Treasurer of FTG Nepal



Fair trade fair 2022 at Lalitpur organized on the occasion of 25th anniversary



Deputy Mayor of Lalitpur Metropolitan City at KTS stall in Fair trade fair 2022



KTS booth at Fair Trade Fair

Member secretary and Director Kiran Bahadur Khadgi participatedin the virtual WFTO Global Conference.

Member secretary and Director Kiran Bahadur Khadgi and Satyendra Khadgi participated in the strategy planning workshop of FTG Nepal.

Member secretary and Director Kiran Bahadur Khadgi participated in the virtual PaCo partnership meeting using Zoom.

Member/Marketing Director Satyendra Khadgi participated in "Fair Trade & Social Entrepreneurship" for SDGs launching of 25th Anniversary of Fair Trade Group Nepal programme.

Member Secretary/Director Mr. Kiran Bahadur Khadgi and Member Satyendra Khadgi participated in the Annual General Meeting of Fair Trade Group Nepal. Member Mr. Satyendra Khadgi was elected to the post of Treasurer of FTG Nepal on behalf of KTS.



Carpet Weaving Live Demo at Fair Trade Fair



Fair Trade & Social Entrepreneurship for SDGs



KTS products in daraz.com.np



KTS products in daraz.com.np

FAIR TRADE EXPERIENCE TOUR

COVID 19 pandemic gradually decreased but the tourist section is not open yet. People are waiting for a normal situation in order to start. We are sure the global pandemic situation will soon be normal and reorganized Fair trade tours will recommence again.

VISITORS

This year we had several visitors from buyers and well-wishers after the pandemic effects decreased globally. The first visitor was Ms Julie Kauffman, Creative Director of Ten Thousand Villages USA. After 2 years Pat Wherity, John Howard and Trustees of KASIN visited KTS. Satyendra updated KTS activities to them.



Pat Wherity, John Howard and Trustees of KASIN UK



Mr. Nurjaman from Ecota Forum

Mr. Nurjaman visited from Ecota Forum Bangladesh under the NORAC south exchange programme.

Ms. Edith from Nepraev, Netherland visited KTS. Mr. Satyendra shared the development of KTS activities. A group of women visited KTS for exposure to income generating activities with JICA volunteer.







Womens group from JICA Nepal

Mr. Aamir Hamjahid, Dye expert visited from Ecota forum Bangladesh under NOREC south exchange programme. Ms. Urusha Maharjan from FTG Nepal accompanied him. Jorgan visited with life partner after slow down of COVID pandemic



Mr. Amir Hamza, Natural dye and product development expert at KTS.



Dinner with KTS well-wisher Mr. Jurgun

Ms. Nai from Chiang Mai visited with Mr. Dilli Tuladhar and friends. Mr. Hari Prasad Panta, Assist. CDO from Lalitpur visited with Mr. Vishnu Bahadur Thapa



Ms. Nai and friends from Chiang Mai visited with Mr. Dilli Tuladhar



Mr. Hari Prasad Panta, Assist. CDO from Lalitpur visited with Mr. Vishnu Bahadur Thapa

WORLDWIDE FRIENDS OF KUMBESHWAR KIDS

Many friends and well-wishers wished to know about the situation of our students, staff and members of the income generating programme and its affiliated beneficiaries during COVID 19 pandemic. We have updated the situation and are grateful for all the support we received from them;this helped us to manage a very difficult situation.

Worldwide Friends of Kumbeshwar Kids Membership programme is highly valuable to us. Direct and indirect contributions of friends help us to run KTS social activities, the orphanage home, primary school and vocational training as well as income generating activities.

After 2 years we started to welcome visitors again and hope the situation will normalise completely enabling people to travel as usual. Visitors' feedback and kind words inspire the students to study hard and the staff to learn new skills.

Visiting members, friends, well-wishers and visitors helped KTS management with information on marketable products, motivating trainees and assisting the production unit to make better products. Visitors' small purchases and orders contribute in our efforts to provide regular job opportunities to over two thousands of underprivileged grass root women artisans in Nepal.

We appreciate your help and support very much and look forward to sharing these bonds with all our friends in future.



Hostel children at online class during lockdown



Study time at hostel during lockdown

116 Friends of Kids of Kumbeshwar and our well-wishers are extending their moral support and financial support from the following countries:-

United Kingdom, USA, Netherlands, Japan, Nepal, Denmark, Spain, Australia, New Zealand, Germany, UAE, Canada, Singapore and Italy.

Ms. Jane Southward, Co-ordinator for Kids of Kumbeshwar, UK generously co-ordinates the membership programme in UK. Ms. Maggie Adams Langley is generously cooperating with Ms. Jane. Jane's address is 107, Greenway Lane, Fakenham, Norfolk NR21 8EL,UK email: janesouthward@gmail.com

Ms. Jan Hopkins, Ambassador of KTS is contributing generously to KTS, helping management and has been UK coordinator for the last 35 years.

Jan Hopkins' address: 15, Fitzmaurice Place, Junction Road, Bradford-on-Avon, Wiltshire, BA151EL email: nanajan15@gmail.com

Ms Nola Ainsworth is generously and continuously supporting Kids of Kumbeshwar.

Nola's address is Five Dock. Sydney, Australia. Tel: 97135596. Email: nola.a@bigpond.net.au

KUMBESHWAR KIDS WORLDWIDE MEMBERS

S.No	Name	Country	5	S.No	Name	Country
1	Gael Robertson	UK		38	Mr. Edwards Hays	USA
2	Phoebe Ravenhall	UK		39	Engbert Verkoren	Netherland
3	Juliet Hardiker	UK		40	Pieter Jan Visser	Netherland
4	Eric Coull	UK		41	Paul and ClaarKwakkenbos	Netherland
5	Ms. Jan Hopkins	UK		42	Mr &Mrs. Jan Meijer	Netherland
6	Mary Patricia Stewart	UK		43	Mr & Mrs G.J.B. Hodes	Netherland
7	David Potter	UK		44	Ms. Elisabeth De Jong	Netherland
8	Ms. Natasha George	UK		45	Ms. Sylvia Evers	Netherland
9	Jean Kirkley	UK		46	H. Heynen	Netherland
10	Betty Pryce	UK		47	MasstschapPraktijk Meijer c.s. Praxis for Physiotheapie	Netherland
11	Bryan Pryce	UK		48	Ms. H. Van EE	Netherland
12	Brenda Moss	UK		49	Mr & Ms L. Koerts	Netherland
13	Timothy J.B. George & Mrs. Richinda George	UK		50	Mr.&Ms.A.H.Wolters	Netherland
14	Jane Southward	UK		51	Mr. H.D. Melchers	Netherland
15	Mr. & Mrs. M. Stephenson	UK		52	Mr.&Ms. P. Brandsma	Netherland
16	Mrs. J.E. Williamson	UK		53	Mr. W. S. Molenaar	Netherland
17	Ms. Sarah Harvey	UK		54	Ms. A. Spoel-Melchers	Netherland
18	Nicholas P. Armstrong	UK		55	Mr.&Ms Berenpas	Netherland
19	Maggie Hudson	UK		56	Mr.&Ms. Krabben	Netherland
20	Maurice Smith	UK		57	Stichting Kateker	Netherland
21	Sonja Antell	UK		58	Mr. Jaap Langius	Netherland
22	Marita Sanders	UK		59	Ms.&Mr. G. Bosman	Netherland
23	James Brodhurst	UK		60	Ms.&Mr. G. Kemperink	Netherland
24	Dr. David A. Easton &Dr. Jane A. Lockyer	UK		61	Henk and Julia Dijkstra	Netherland
25	Margaret Smart	UK		62	Van Beek family	Netherland
26	Mr. David Williams	UK		63	Dr. Shozo Tateishi	Japan
27	Delena Davison	UK		64	AEA	Japan
28	Audrey Heywood	UK		65	Prof. Hideki YAMAMOTO	Japan
29	Andrew Wall	UK		66	Pro. Ishizaka	Japan
30	Ms Jane Griffith	UK		67	Shanta Kumar Malla	Nepal
31	Mrs A Burgess Watson	UK		68	Jiban Bahadur Malla	Nepal
32	Mrs. Maggie Adams Langley	UK		69	Mr. Manju Ratna Shakya	Nepal
33	Mr. and Mrs. RF Southward	UK		70	Bachchan Man Dongol	Nepal
34	Mr. Mike Pedler	UK		71	Agrawal Pawan Kumar	Nepal
35	Ms. Leela Gourdeau	UK		72	Mr. Bijay Rijal	Nepal
36	Joan Adams			73	Mr. Biraj Rijal	Nepal
37	Betty Woodsend	USA		74	Peter Wilhjelm	Denmark

S.No	Name	Country	S.No	Name	Country
75	Susi Baur	Denmark	95	WAKELEY Marianne & David	Australia
76	Ms.Barta Carranza	Spain	96	Gai and Zoe	Australia
77	Mr.Glem Brooke Anderson	New Zealand	97	Mr. Michael & Carol Scutt	New Zealand
78	Mette& Marvin Heaston	Australia	98	Colleen & Bill Buckley	New Zealand
79	Tony Andersen	Australia	99	Mr. Herman Roodt	New Zealand
80	Mary & Bob Austic	Australia	100	Ms. Ross Walker	New Zealand
81	Terry Hines +	Australia	101	Fidelity life – caryveenhof	New Zealand
82	Tracey Cooke	Australia	102	Collen Buckley	New Zealand
83	Ms. Diane Byrne	Australia	103	Coirnfield & Marivate rest homes	New Zealand
84	Mrs Narelle Phipps	Australia	104	Rotary Club of Whangarie	New Zealand
85	Gail Barton	Australia	105	Tony Bestel	New Zealand
86	Yvonne Byrne	Australia	106	Jill Jones & Carol Burdon	New Zealand
87	Tyson Family	Australia	107	Blomer Eva	Germany
88	Amanda Ramsay	Australia	108	Mr. Klaus Blomer	Germany
89	Mc Guiness Motors	Australia	109	Thomas M. Ruprecht	Germany
90	Nonie Lawrence	Australia	110	Cadet Frederic	France
91	Amie Long	Australia	111	Kathleen K. Bruker	UAE
92	Maureen & Hugh Knox	Australia	112	Anne French	Canada
93	WAKELEY Marianne & David	Australia	113	Ashvinkumar s/o Kantilal&TikakoIIno	Singapore
94	Gai and Zoe	Australia	114	Claudia Brunello	Italia

KTS COOKBOOK EDITION 2

The KTS Cookbook will be interesting for delicious Nepalese recipes to try at home. The book is written by Gita Kumari Lama Khadgi, wife of KTS Director Kiran. You will love it and will be able to enjoy the true flavour of Nepali dishes in your own kitchen. The sales revenue from the cookbook is used for KTS social activities.

Sadha Bandha KoTarkari (Plain Cabbage curry)				
Ingredients	Method			
½kg cabbage	1. Wash the cabbage and shred it.			
1 large onion, chopped 3 tomatoes, chopped	2. Heat the oil in a pan. Put the red chillies into the heated oil.			
1 teaspoon sugar 1 tablespoon oil	3. Add the onion and fry until brown. Add tomatoes and sugar stirring constantly until tomatoes are tender.			
2 dried red chilli	4. Add shredded cabbage, season with salt			
Salt to taste	and fry for about 10 minutes. The vegetable is ready to serve.			

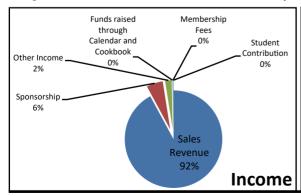
FINANCIAL REPORT

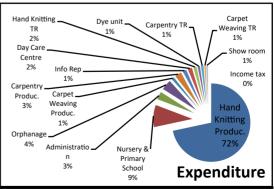
15 July -2020 to - 16 July 2021

DEPARTMENT	EXPENDITURE	INCOME	SPONSOR	BALANCE
Administration	1,517,081	-	-	-1,517,081
Publicity and Marketing	733,830	-	-	- 733830
Orphanage	1,992,802	-	1,033,114	- 959,688
Nursery & Primary School	4,261,149	-	2,151,763	- 2,109,386
Day Care Centre	826,396	-	147,269	- 679,127
Hand Knitting TR	608,630	-	104,873	-503,757
Carpet Weaving TR	272,184	-	81,072	-191,112
Carpentry TR.	486,318	-	200,822	- 285,496
SUB-TOTAL	10,698,390		3,718,913	- 6,979,477
Hand Knitting PR	33492940	41,696,765	-	8,203,825
Carpet PR	537,836	457,478		- 80,358
Carpentry PR	1,267,182	1,176,916		- 90,266
Dye unit	461,327			-461,327
Show room	291,384			-291,384
Sub Total	36,050,669	43,331,159		- 7,280,490
Grand Total	46,749,059	43,331,159	3,718,913	- 301,013

KEY POINTS

- All figures are expressed in Nepali Rupees.
- The report reflects the KTS operational status, excluding assets.
- TR = Training
- PR = Production Unit (income-generating programme)
- Plus balance shows in the Hand Knitting PR is due to use of stock raw materials from previous years.
- The Dye Unit shows expenses for knitwear and carpet production. These costs are covered by knitwear and carpet sales.
- Administration, Publicity and Marketing accounted for 4.81% of total expenditure. Because of publicity
 and marketing activities were apprehended due to COVID pandemic.
- Of the total income 79.94% of funds were raised by sales of knitwear products, Carpets, Carpentry, support from Worldwide Friends of Kumbeshwar Kids and sponsorship.
- With full support of the existing buyers we managed to dispatch hold shipments due to COVID 19 pandemic knitwear sales increased 78.46% this year compared to last year.





ORPHANAGE

EXPENDITURE	INCOME	SPONSOR	BALANCE
NPR 1,992,802	-	1,033,114	- 959,688

Daily activities are back to normal due to the decline of COVID 19 cases. Schools opened after all the restrictions were lifted by the government. Kids at the Orphanage joined physical classes .

Senior girl Chandra Jyoti left the KTS hostel and is living independently near the KTS area after successfully completing an internship in teaching. KTS management appointed her as a full time teacher in KTS primary school.

10 children (4 girls and 6 boys) are in KTS orphanage home at present. Among those children Bishowman Bham is studying at grade 4 in KTS primary School and the rest of the nine children Aashman Bal Tamang at grade 7, Sudeep Gurung at grade 10, Kishan Chepang at grade 12, Sunil Singh Bista at grade 12, Harinna Shahi at grade 12, Asali Bal Tamang at grade 8, Shanti Tamang at grade 12, Shikshit Devi Bhamat grade 8 and Subina Achhami at grade 12 studying at community higher secondary school with the full sponsorship of KTS.

In the home, 4 meals are served daily to the students - Tea at 6.30 am, morning meal Nepalese dal Bhat at 8.30 am, snacks with tea at 4 pm and dinner Nepalese Dal Bhat at 7 pm. Management endeavours to provide a homely atmosphere for the orphans.

Mrs. Tika Magar retired from the Assistant Maid post after working for 30 years at the KTS Orphanage. She had joined KTS after her husband died in a road accident. KTS provided opportunity for her and took her 2 sons in the orphanage. Both her sons grew up in KTS orphanage and studied up to SLC and completed hotel management course with full sponsorship of KTS. Both of them are living independently.

KASIN UK is generously continuing its sponsorship of food expenses for the orphanage which is a great help for us. The expenses comes to an average NPR 16,606.00 per month per child.

74.53% of the orphanage expenses have been covered by the membership subscriptions with sponsorships from friends and individual well-wishers. The remaining 25.47% expenses were covered by sales of knitwear from KTS income-generating programmes.



Study time for Orphan children



Orphan children playing

51.85% of the orphanage expenses have been covered by the membership subscriptions with sponsorships from friends and individual well-wishers. The remaining 48.15 % expenses were covered by sales of knitwear from KTS income-generating programmes.

Success Story

As I remember it was a very hard time for me to come in Kathmandu and build up my career. I belong to one of the rural district of Nepal which lies in the Karnali province. Back then it was included in the Bheri zone. I still remember that I almost walk for 2 days from my home to reach the place where transportation facilities were available to come Kathmandu. That time I was about 7 years old. When I stepped to Kathmandu, it was whole different place ,beyond my imagination and first statement came in my mind was "Dady, look how many buses are there". After I came to Kathmandu, my journey of life with KTS begins. KTS stands for Kumbeshwor Technical School which provided me huge platform for my study. After age of 7 my remaining childhood till age of 18 including teen age, I lived in KTS. It sponsored for my study and living expenses. I cleared my SEE from Shree Shanti

Secondary School and +2 in Science from Columbus Higher Secondary School/College with the support of KTS securing GPA A and B+ respectively. After +2 I started living on my own with my brother. Currently, I live in Patan, Lalitpur and studying Bachelor of Computer Application at Advanced College



of Engineering and Management. Recently I cleared my 2nd year and running to 3rd year of bachelor. After leaving KTS I worked as a CSR in WorldLink communication and after 1 year I am working as the Junior Assistant in Online Support Department till now. Not to forget that all this happened and what I am now was all because of KTS that I spend almost 12 years of my life. I would like to thank from my depth of my heart to Mr. Kiran Bahadur Khadgi and the whole KTS family for this wonderful supportive platform and home to build up my career and future which cannot be explained in words. Thank you KTS.

Gangaram Khatri



Study time forchildren



Children having dinner

NURSERY AND PRIMARY SCHOOL

EXPENDITURE	INCOME	SPONSOR	BALANCE
NPR 4,261,149	-	2,151,763	- 2,109,386

As the situation became normal with decline of COVID 19 cases, School opened gradually with grade 4 to 2 classes from 19th July 2021 and Grade 1 class from 21st July and Kindergarten class from end of August after the restrictions were lifted by the Government. Children were very excited to attend the physical class. At the start only a few students attended the class as the children from migrated families moved to their villages during the pandemic because of unemployment. After the slowdown of the pandemic, students returned with their parents. Management organised health and safety norms in the physical class with limited students. Unfortunately a few weeks after the start of the physical class Government issued notice of restrictions for physical class due to increasing COVID 19 cases. We followed Government instructions and re-organized online classes through Google Meet App. To increase the beneficial effect of the online class, teachers gave the basic knowledge to operate Google Meet App to the parents and most of the parents learnt it, cooperated with us and guided their children. Luckily after few weeks we restarted physical classes as the Government withdrew its restrictions notice.

School management organized extra curriculum activities such as English writing, drawing, talent show competitions virtually and physically on different occasions.

In the year 2021/2022 there were 141 children (63 girls and 78 boys). Among them 5 (2 boys and 3 girls) from the local street sweeper community and others are from local and migrated poor families from the country side. 64 children are in the preschool classes where they enjoy snacks twice a day. 43 children are in kindergarten classes and enjoy one snack daily.

Management were able to give typhoid vaccine to all primary students under the vaccination programme of Lalitpur Metropolitan City, Ward no 11.

Contributions from valued buyers, friends, well-wishers and the Friends of Kumbeshwar Kids membership programme plus bank interest from fixed deposit funds have helped to run the Nursery and Primary School.



Teacher and pupils in online class



Students in class keeping physical distances

DAY-CARE CENTRE

EXPENDITURE	INCOME	SPONSOR	BALANCE
NPR 826,396	-	147,269	- 679,127

After slowdown of pandemic, management decided to reopen Day Care Centre which was withdrawn for safety reason due to COVID 19 pandemic. This had helped the staff, trainees and producers considerably who consequently felt great relief in keeping their children close to them.

The teachers and maids carefully look after the children according to the child's age. In the centre very young (4 months) babies to 10 years old children are under care this year. The centre is running 9 am to 5 pm, 8 hours a day and as per the need of parents; child care facilities are extended accordingly. Mothers can breast feed as per babies' need. KTS provides free snacks to the children twice a day.

This year in an average, 9 children stay all day, 5 children come about 2 pm and an additional 7 children come during school holidays. In average 21 children attend in a day. One teacher and 2 maids take care of the children. The centre costs an average NPR. 3, 279.00 per month and parents contribute NPR 25 per month for each child.

This year, 17.83% of expenses were covered by the support extended by our valuable buyers, Friends, Well-wishers and the Friends of Kumbeshwar Kids members and 82.17% covered by sales revenue from knitwear, carpet products and bank interest from fixed deposit funds









VOCATIONAL TRAINING

KTS is continuing to provide vocational training in Hand knitting, Carpet weaving and Carpentry (Furniture making) to underprivileged people, especially women and physically challenged people with job guarantee to sustain and improve their lives. KTS focuses on practical knowledge which helps graduates to find work easily.

With the slowdown of COVID 19 pandemic management successfully conducted 2 batches of Hand knitting, 2 batches of carpet weaving and one in carpentry training. 15 trainees joined in the hand knitting but only 11 completed, 4 having dropped out of the training. Out of 11 graduates 7 women joined hand knitting income generating programme. In the carpet weaving training 4 trainees joined but 1 dropped out and 3 completed the training. Carpentry trainees joined on-the-job training. Because of COVID 19 pandemic management introduced a flexible start for all the training dates as per demand.

This year we organised additional skill training on lion doll making for sample making to staff of hand knitting and 2 carpet weavers of carpet weaving income generating programme. After that training we conducted 2 week doll making special training for 15 women. 4 knitting staff facilitated the training.

KTS is proud to mention that KTS has already provided skills to more than 2094 women and 128 physically challenged people and 95 women and a few men prisoners. Altogether 2,584 people have completed training in the school. The school continues to run all the existing vocational training programmes.

Number of Graduates from KTS

Programme	Men-1 Year	Men-2 Year	Women short term	Women-2 Year	Total
Carpentry	230 + 1	120	-	-	351
Carpet	10	1	280 + 3	16	310
Hand knitting			1769 + 11	-	1780
Total	241	121	<u>2063 +15</u>	16	2456

Programme	Men.	Women	Total
Carpet weaving training for blind / disabled	7	2	9
Hand knitting training for blind people	2	1	3
Carpentry training for disabled people	2		2
Hand knitting training for women prisoners in the Kathmandu Central Prison		40	40
Hand knitting training for women prisoners in the Kathmandu Central Prison with PA Nepal		55	55
Hand knitting training for disabled people	<u>6</u>	13	19
	17	111	128



Additional skill training in lion doll making

For admission to the vocational programmes, we used social media only this year.

HAND KNITTING TRAINING

EXPENDITURE	INCOME	SPONSOR	BALANCE
NPR 608,630	-	104,873	- 503,757

Hand knitting training was conducted in two batches instead of 4 batches due to COVID 19 pandemic and local government restrictions this year. Management conducted the training in small groups to provide skills for needy people during pandemic time. The first batch of hand knitting training with 10 trainees took place on 6th December 2021. In this session trainees learnt to make Hair bands, Long Socks, Caps, Mufflers, Room Shoes, Gloves with cap and Sweater making. Each of them completed samples and 9 trainees completed the training with one dropout. Out of 9 graduates 7 joined the KTS hand knitting income generating programme.

The second batch of training started with 5 trainees on 16th March 2022. In the training were similar items such as Hair bands, Long Socks, Cap, Mufflers, Room Shoes, Gloves with cap and Sweater making. Only 2 trainees completed and 3 dropped out. Both graduates joined the KTS hand knitting income generating programme .

KTS provides job opportunities to trainees who show real aptitude for the work, offering them opportunities to produce smaller items such as socks, gloves and scarves for which KTS pays wages at the same rate payable to professionals. After training KTS offers job opportunities to all graduates who are interested to work in KTS's income generating programme. It encourages trainees to complete the training, gain experience to work full-time and be independent artisans in the future.

This year we organised additional skill training of doll making for in-house sample producers and QC staff in hand knitting. After that we organized a short term course in specialization of doll making. 18 women participated in the training and 4 knitwear staff facilitated the training.

The training schedule is 2 hours a day 5 days a week and a practical session in trainees' homes for three months. The training has been fixed at convenient times for household women and scheduled for 11.30 a.m. to 13.30 p.m. being the most convenient time for trainees.

The trainees who can afford, contribute NPR 450 (US\$ 4.05) for the 390 hour course lasting around three months. During the training period, KTS provides all stationery materials and wool free of cost.





CARPET WEAVING TRAINING

EXPENDITURE	INCOME	SPONSOR	BALANCE
NPR 272,184	-	81,072	- 191,112

The Carpet weaving short term training started with 2 participants in the first batch but after a few weeks one dropped out leaving one to continue. Similarly in the 2nd batch, 2 trainees started but a few weeks after starting the course one dropped out and 1 continued. Both of them joined on-the-job training. In March 5, 2022, third batch of training started with 5 trainees but few weeks after starting the course 1 dropped out and 4 continued.

The training course is 390 hours as per the CTEVT (Council for Technical Education and Vocational Training) curriculum - 6 hours a day, 5 days a week for 4 months and 2 months on-the-job training. KTS provides a daily allowance of NPR 150 to trainees for each training attendance day and trainees having small babies can stay with them at KTS Day Care Centre. After training the graduates can work at KTS income generating programme until they can find jobs in other carpet industries according to their wishes.







Carpet Weaving Training

CARPENTRY TRAINING

EXPENDITURE	INCOME	SPONSOR	BALANCE
NPR 486,318	-	200,822	- 285,496

Carpentry training was also badly affected by COVID 19. People were confused by the publicity of pandemic. Several boys personally visited the school and expressed an interest to join in the carpentry training. Out of them, 3 boys joined in the training at different times and management sanctioned admission accordingly with flexibility to support marginalized needy people. Unfortunately only one boy completed the training and is doing on the job training this year.

In the country there is very high demand for carpenters. Thousands of carpenters come from neighboring countries. Therefore KTS is continuing its short term training programme focusing on teenagers according to the CTEVT (Council for Technical Education and Vocational Training) curriculum which is a 390 hours course and KTS provided further 9 months practical on-the-job training in the income generating unit. After completion of training the trainees become skilled enough to sit on the level ll skill test exam, the minimum qualification for a job in Nepal.

The Carpentry graduates can obtain work immediately after training either locally or in Gulf countries, but due to lack of information about the market, patience, high expectations as well as the attraction of the Gulf countries, young people are less attracted to the training. However considering the usefulness and importance of the skill and the high potential, KTS is continuing training. KTS management continues to publicise the Course focussing core area groups throughout the country.

At present, KTS is providing NPR 200 per day to trainees as a contribution for partial support of their living costs. This allowance is helpful in supporting them while they are in training. KTS provides a set of hand tools used by each student on the completion of the training.

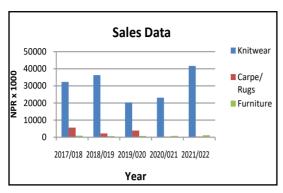
Minimum qualification the trainee requires is grade five and is open to anyone older than 15 years.





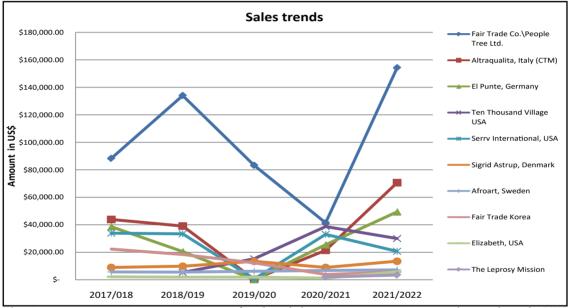
Carpentry trainees at practical classes

INCOME GENERATING PROGRAMME



An income generating programme is the backbone of the organization. It is the main financial source of the organization enabling it to operate. It also provides job opportunities to poor and marginalized people especially women, teenagers and physically challenged people for their financial independence and livelihood.

The programme also extends support to poor "grass roots" people in need of help and also contributes to alleviating poverty in the country.



The income generating programmes for hand knitting are running as home based. KTS provides fair wages on a piece work basis with facilities for medical insurance, health awareness programme, saving credit facilities and sponsorship for their children who are unable to afford the cost of sending their children to school or college.

As a guaranteed Fair Trade, non-profit making, non-government organization, KTS adheres to 10 Fair Trade Standards of the World Fair Trade Organization in its operations. At present, KTS has 80 staff and over 1,779 producer members producing hand knitwear, 24 in house and benefiting over 9753 families. All the income from these programmes is directly used for KTS activities such as the free nursery/primary school, orphan home, free vocational training and child care programmes plus other social activities including health care, sponsorship of producers' children's education, capacity building of staff and local community social programmes.

This year some buyers' order shipments had to be postponed at the end of the fiscal year for some unavoidable reasons.

HAND KNITTING INCOME GENERATING PROG.

EXPENDITURE	INCOME	BALANCE
NPR 33,492,940	41,696,765	8,203,825

The COVID 19 pandemic continued to affect our activities including the hand knitting income generating programme. However with the slowdown of the pandemic we were fortunate to receive a remarkable number of orders. It was a huge challenge to execute orders on time because people were mentally disturbed by the pandemic. However, management managed to ship most of orders along with the detained shipment.

This year we faced a huge challenge to reorganize group leaders and their artisans. Only 15 remained out of 25 group leaders. Some of artisans left their knitting jobs because they became unemployed during the time of the pandemic. During that time KTS was able to provide very limited jobs to home based knitwear producers .This year 338 direct producers,305 producers under 15 group leaders and 1098 assistants in knitting have been involved in the programme. Altogether 1775, most of them women including 19 disabled women and 2 men including 1 who is physically challenged,in all,around 25% of producers were engaged in production even during the crucial time of the pandemic.

This year we utilized raw materials from the previous year; because of this the revenues from sales increased compared to last year.







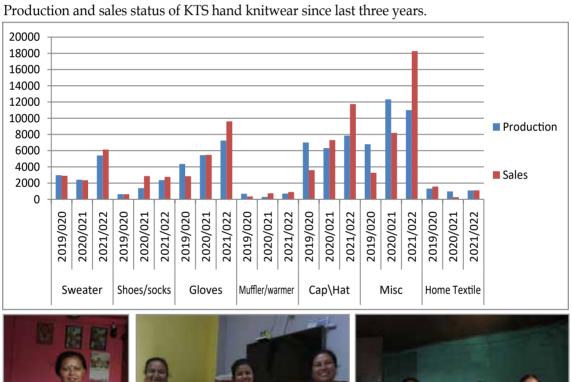






Wool dying for hand knitwear

Wool winding for hand knitting work





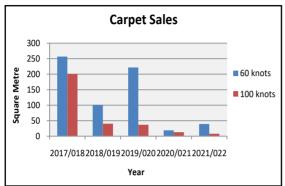




Group leader and home based knitwear producers, working at home

CARPET WEAVING INCOME GENERATING PROG.

EXPENDITURE	INCOME	BALANCE
NPR 537,836	457,478	- 80,358



COVID 19 pandemic and global recession continued to severely affect the Carpet weaving income generating programme. Even the production of ordered carpets was delayed. We are fully dependent on individual customers and buyers. Therefore we are facing a huge challenge in providing regular jobs to artisans. Because of the huge stock of carpets there is no choice but to slowdown the production and to clear the existing stock until there is a rise in demand.

Illustrator Mr. Chris Haughton and some individual customers helped us by enabling us to continue the programme. We are also trying to find customers through electronic media.

We are expecting and hoping that KTS well-wishers, friends and customers will understand the situation and help us to clear the existing stock and place orders for KTS handmade woollen or banana Carpets. Your help will be of great assistance to us financially, and enable our artisans to earn their living.

There are 2 wool spinners, 5 carpet weavers, 1 trimmer and 2 dyers working in the unit.



Carpet wool dying



warping for carpet weaving



Carpet weaving



Carpet weaving



Carpet Trimming

CARPENTRY INCOME GENERATING PROG.

EXPENDITURE	INCOME	BALANCE
NPR 1,267,182	1,176,916	- 90,266

This year Carpentry Income Generating Programme is improving compared to past years. The Unit has received firm orders for wooden furniture. It helped the carpentry teachers to teach the latest custom design marketable products to the on-the job trainees and the trainees received the practical experience of quality wood work production.

The Unit received wood work orders from some staff and also well-wishers. The unit also received rocking chair and sofa bench orders from time to time from like minded partner organization Associations for Craft Producers; this helped to increase the sales as well as provide practical experience for the carpentry graduates of KTS.

The programme repairs the furniture in the KTS primary school and office. This has helped to provide regular additional practical work for trainees.



Customer commissioned cupboard



Customer commissioned cupboard



Constructing customer commissioned furniture



Customer commissioned furniture

KTS NEWS

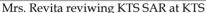
The KTS annual general meeting took place on 1st October 2021 in line with the constitution of the organisation. In the annual general meeting Rtd. Lt.Gen. Mr. Shanta Kumar Malla was elected as Chairman, Mrs. Sharda Shrestha was elected as Vice Chairman, Mr. Kiran Bahadur Khadgi as Member Secretary and Mr Babu Raja Shakya as Treasurer and Ms. Karuna Khadgi, Mr, Rituraj Rai and Mr. Deepak Kumar Khadgi were unanimously elected as Executive Members. The Executive committee members' term is four years.

Mr. Satyendra Khadgi was unanimously elected as Treasurer of the Executive Committee of Fair Trade Group Nepal on 16 September 2021. He is representing KTS in FTG Nepal after the successful completion of the tenures by Immediate Past Chairman, Mr. Kiran Bahadur Khadgi.

Mr. Satyendra Khadgi is looking after marketing including carpet graphic designs for custom designed rugs plus quality control etc. He is also communicating with buyers and managing the Fair Trade Guarantee System.

KTS submitted SAR (Self-Assessment Report) to WFTO Global (World Fair Trade Organization). According to the policy of WFTO, Guarantee System assigned Mrs. Revita Shrestha, Director of Association of Craft Producers to KTS for review KTS SAR. Mrs. Shrestha visited KTS to meet concerned persons and producers on July 1st, 12th and 13th, 2022.







Mrs Revita chatting with home based group of producers at Kirtipur

Mr. Bishow Ratna Khadgi left KTS after 20 years work experience to join family business. Management organized joint farewell programme with Mr. Panchalal Sthapit, Mr. Bishow Ratna Khadgi and Mrs. Tika Magar. On the occassion all the 3 retired members appreciated KTS for their oportunities to work and Ms. Karuna Khadgi presented them with tokens of love and wished for a healthy and happy life.







Computer software refresher training was given to all concerned staff. This helped to improve their recording system in the organization.

KTS senior staff reviewed annual activities, buyers' feedback on quality issues and also the future virtual programme. All the staff discussed on these matters, recognising their commitment and responsibilities.

Management also organised several meetings to run all social activities smoothly including the income generating programme.

It is with deep sorrow that Mr. Mahesh Kumar Malla one of our well-wishers and good friend of KTS and beloved son of KTS Chairman Rtd. Lt.Gen.Mr. Shanta Kumar Malla passed away on 7th January 2022. May God give peace to his departed soul and give courage to the bereaved family to bear their irreparable loss.

Dr. Akriti Khadga taught science subject as well as precautions in health hygiene to grade 3 to 5 in the Primary School.

Master Vir Narayan Shrestha and Master Mihir Narayan Shrestha (twins age 15) from grade 10 of Summit Middle School, New Jersey, USA visited KTS for a month. Both of them shared their education and cultural experiences with KTS primary students.



THANK YOU TO ALL KTS SUPPORTERS

On behalf of KTS, I would like to express my sincere thanks to all friends, well-wishers, KK members, supporters, individuals, buyers and organisations who have, directly or indirectly, supported us.

ACP (Association for Craft Producers) for continuing marketing KTS products (furniture and carpets and KTS Nepalese Cookbook) through their showroom 'Dhukuti'.

We would like to express sincere thanks to Chief District Administration Office Lalitpur. Similarly we would like to thank Central Child Welfare Board, Lalitpur Metropolitan City Office, Ward no. 11 Committee, District Development Office, SWC (Social Welfare Council), CTEVT, District Education Office and related GOs, NGOs, INGOs and others.

WFTO Global, WFTO Asia, FTG Nepal, FHAN (Federation of Handicraft Associations of Nepal) for providing information, training, expertise and recommendations to potential international buyers as well as supporting and co-operating with KTS in workshops and conferences.

Ms. Jan Hopkins, Ms. Maggie Adams Langley, Ms. Jane Southward for coordinating friends and well-wishers in UK and in running Worldwide Friends of Kumbeshwar Kids and Ms. Nola Ainsworth for their continued and valued support. We would also like to express our sincere gratitude to David Taylor for his valuable support.

Fair Trade Company People Tree Japan, People Tree UK, SERRV Self-Help International USA, Ten Thousand Villages USA, Elizabeth Roney (Liz Alig) USA, Altra Qualita Italy, El Puente Germany, Fair Trade Company Korea, Atelier Sukha Netherlands, Sigrid Astrup Haraldsen Denmark, Twine Taiwan, Afroart Sweden, The Leprosy Mission Australia and other organizations who are all helping to market KTS products and extending their continued support to us.

Similarly we would like to extend our sincere gratitude to KASIN "Kids at School in Nepal" for their valuable sponsorship of the Orphanage, which helped us to continue the Orphanage programme.

Last, but not least, KTS would like to express its sincere gratitude to the Executive Committee members and general members for their valuable time and expertise in ensuring the smooth running of the KTS organization.

We would like to thank all the organizations, companies and buyers who have bought KTS products during 2021- 2022. This has helped us to promote our income-generating programmes considerably and enabled us to continue our social activities including extra-curricular activities for KTS school children. It has also helped us to continue all KTS social and economic activities.

KUMBESHWAR KNITWEAR BUYERS

Japan Pebblechild UK Ltd. ATTN: Golam Morshed Unit 9, Malton Enterprise Park 9 Cherry Farm Close Malton YO17 6AH, UK Italia David Cambioli AltraQualita David Cambioli AltraQualita David Cambioli AltraQualita David Cambioli AltraQualita Via Toscanini, 11/A, 44124 Ferrara, Italy Tel.: 020 7042 8999 Tel: 439 0532 978893 e-mail: info@altraq.i USA USA Italia David Cambioli David Cambioli David Cambioli David Cambioli AltraQualita Via Toscanini, 11/A, 44124 Ferrara, Italy Tel:: 020 7042 8999 Tel: 439 0532 978893 e-mail: info@altraq.i USA USA USA USA USA USA USA Usa SERRV International INC SERRV International INC SERRV International INC SERRV International INC Sou Main Street, P.O Box 365 New Windsor, Maryland 21776, USA Tel.: 410 635-8761 Melissa Hand Ten Thousand Villages Tou Main St, AKRON, PA 17501-1319 USA Ten Thousand Villages Tou Main St, AKRON, PA 17501-1319 USA Ten Thousand Villages Tou Main St, AKRON, PA 17501-1319 USA Ten Thousand Villages Tou Main St, AKRON, PA 17501-1319 USA Ten Thousand Villages Tou Main St, AKRON, PA 17501-1319 USA Ten Thousand Villages Ten	
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Former Ambassador of Australia

Mr. Les B. Douglas

Former Ambassador of Australia

Mr. Timothy J.B. George

Former Ambassador of GT. Britain

KTS AMBASSADOR

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Former VSO Volunteer

ADVISOR

Mr. Uttam Ratna Dhakhwa

HONORARY MEMBERS

Chairman

Ms. Phoebe Ravinhall Former VSO Volunteer

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Mrs. Sharda Shrestha Vice Chairman

Retired Judge of Supreme court

Miss Karuna Khadgi Member

Principal, KTS

Mr. Deepak Kumar Khadgi Member

Social worker

Mr. Ritu Raj Rai Member

Architect

Mr. Babu Raja Shakya **Treasurer**

Journalist

Mr. Kiran Bahadur Khadgi Member Secretary

Director, KTS

Invitees:

Mr. Ram Nath Kayasth Member

Mr. Satyendra Khadgi Member

Mr. Ratna Lal Deula Staff Representative

Organization & Internal Structure 2021/2022

Ms Shalina Shakya Mr.Ratnalal Deepak Logistic Adm. Asst. Showroom Ms Shikkshya Accoun.Asst Assistant /olunteer Mrs. Nancy Mrs.Radha Mrs. Rima Ms. Rojina P.Officer S. Accountant Mrs. Sandhya Account unit **Executive Committee** Baburaja Shakya Treasurer Asst. wool store Mr.Rohit Lama Mr. Hashiman **Cleaning Asst** Mr. Sanker T Mrs. Susmita Mr. Abhishek Carpentry Asst. stitch Mrs. Anjali Carpenter Mrs.Binju Ms. Rati Gurad Helper Programme TECHNICAL SCHOOL Asst. knit produc Carpet pro.coord Checking A/sample Mrs. Sarashowti Mr. Ranjit Tamang Mrs.Krisnadevi Knit clean asst Ms. Sandhya Member / Marketing Director Ms. Archana Packing asst Mrs. Neema Mr. Umesh Mrs. Sony Generating Carpet Mr.Sirsty Assistant Assistant Satyendra Khadgi Helper Dye Mr. Hem Ratna Khadgi Production coordinator **Knit Coordinator** Ms. Ratnashova Subhadra Shakya Shanta Maharjan Ms. Laxmishova Sharmila Khadgi HandKnitting Store A. produc Mrs.Sanumaiya Prod.coordin Rajani Khadgi Income Sample Prod. Ars. Urmila Ars. Shanti Ars.Sangita Ms. Maiya Aiss Rina Mrs. Sanu Ars. Rina Ms Laxmi Ms. Sarita **Ms** Rina Assis Ins/s.inchar Ms.Sarshowti Aw Asst.Che/pack Sweing Button Lab Miss Lakshmi Rtd.lt.gen. Shanta Kumar Malla A.altra Cont. Button/L fixing Ms. Sangita Mrs. Sarmila Ms. Bhumita Mr. Dilkrishna Mrs. Nanee Mrs. Meena Ms. Anusha Carpentry Ms. Sunita Ms. Rama Member Secretary & Director Asst. QC Ms. Anita J.Asst.QC Instructor Kiran Bahadur Khadgi Chairman Trainings Carpet Weaving Asst button S/L **KUMBESHWAR** Asst. Instructor Sister concern export facilitator company Kumbeshwar Trading Centre. Ms. Namrata Ms.Rochana Asst Metron Ms. Rabina Orphanase Mrs. Tara Ms. Renu Miss. Karuna Khadgi Maid Vocational Principal Hand Knitting Mrs. Jamuna Child Care Mrs. Mangalmaya Mrs. Rina Inst. / QC Baby taker Mrs. Sanu Mrs.Usha Maid Asst Asst Ms Chandra Jyoti Asst. Teacher Mrs. Kumari Mrs. Sudha Asst. Teacher Cleaner Cleaner Asst. Teacher Asst. Teacher Prim./Nur. School Asst. Teacher Asst. Teacher Asst. Teacher Asst. Teacher Asst. Teacher Ms. Archana Mrs. Rabina Mrs. Monika Ms. Ramina Ms.Bijayata Mrs. Sanju Ms. Deepa Ms. Radha Mrs. Kanti Ms. Ritika Mr. Sajin Science General Math



Winner of virtual hand writing competition Ms. Ezna Khadgi, student of grade 5, receiving prize from Principal.



Bespoke rug of Happy Client's living room.



KTS GUARANTEED FAIR TRADE

10 Fair Trade Standards

- 1: Creating opportunities for economically disadvantaged producers,
- 2: Transparency and Accountability,
- 3: Fair Trading Practices,
- 4: Payment of a Fair Price,
- 5: Ensuring no Child Labour and Forced Labour,
- 6: Commitment to Non Discrimination, Gender Equity and Freedom of Association,
- 7: Ensuring Good Working Conditions,
- 8: Providing Capacity Building,
- 9: Promoting Fair Trade and
- 10: Respect for the Environment.