"Equal Opportunities for All"

KUMBESHWAR TECHNICAL SCHOOL Patan, Kathmandu Valley, Nepal

Annual Report 2020 - 2021

Presented by Rtd. Lt. Gen. S. K. Malla Act. Chairman

KTS is a non-profit, Guaranteed Fair Trade Organization



Books for distribution to students for self study at home under the guidance of teachers by telephone during COVID-19 lockdown.



Book being distributed to student for self study at home under the guidance of teachers by telephone

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DIRECTOR'S LETTER

COVID 19 pandemic has continuously hampered KTS to conduct nursery / primary school, vocational training and all the social and economic activities.

Management has been extremely concerned by news of the pandemic situation affecting marginalised people; the spread of COVID19 has dragged people from work and their children from study. Management has conducted online classes for primary students and luckily we succeeded in obtaining soft copies of self study books and distributed free of cost to students, KTS bearing the printing cost. After a long process KTS management was able to take virtual classes from November onward and completed the course on time as per local government mandate.

KTS face the huge challenge in running income generating programmes due to lockdown. However, we feel privileged to report that we received sufficient orders from our buyers and helped us to continue our activities, provide jobs to grass root home based producers, staff occupied and enabled us to run the organization. We have no words to express our gratitude to our clients who helped us during this crucial pandemic period.

We would like to express our sincere gratitude to all buyers, friends and well-wishers, especially El Puente,Germany, People Tree Japan/UK, Sukha Foundation Netherlands, KASHIN UK, Fair Trade Co. Korea for their moral and financial support during the present pandemic time which has enabled us, with their valuable support, to continue all our activities and provide jobs to low income and underprivileged families.

We strictly follow the precautionary safety measures against corona virus and provide awareness to our staff of the threat of the virus and the precautionary measures we need to take.

Under the leadership of Acting Chair Rtd. Lt. Gen. S. K. Malla we are continuing to run all the social and income generating activities.

Once again we would like to express our sincere gratitude to our national and international friends, well-wishers and buyers for their continued cooperation and support.

Thanks Kiran Bahadur Khadgi Director and Member Secretary



ABOUT KTS

Established in 1983 by former State Council Member, Mr Siddhi Bahadur Khadgi, Kumbeshwar Technical School (KTS) is an educational and vocational training centre supporting the needs of low-income families throughout Nepal. As a non-profit, Fair Trade NGO, KTS believes that **"equal opportunities for all"** is a fundamental human right.

KTS was initially established to assist the local Pode community of street sweepers because, as a caste of untouchables, these people had been denied education and employment opportunities. The rest of society shunned them and it was virtually impossible to break free from the traditional caste occupations of street sweepers, butchers and small farmers. In 1983 a childcare project for street cleaning workers was established, followed by adult literacy classes and health clinic, including an immunisation programme.

KTS officially opened the primary school in 1987 where a carpet weaving training programme for adults was already in place and a production unit was established to fund the School. The KTS organisation today encompasses a free nursery and primary school for poor children and offers welfare and education for up to 20 orphan/semi-orphan children in the KTS orphanage. KTS provides vocational training for teenagers in carpet weaving, hand knitting and carpentry.

As a founder member of Fair Trade Group Nepal and a Guaranteedmember of WFTO (World Fair Trade Organization) and WFTO Asia, KTS strongly believes in Fair Trade practices and is committed to working with its producers to create Fair Trade products. KTS has installed Fair Trade income-generating programmes to support producers and artisans, through the sale of high-quality Fair Trade carpets, knitwear and furniture. All the income from this is used for KTS activities. KTS also runs a day-care centre for the children of trainees, producers and staff, free of charge.

KTS is managed by a seven-member Executive Committee, which makes all the policy decisions relating to the organisation. The Member Secretary & Director of KTS has overall responsibility for policy implementation. The KTS administrative team manages the organisation's day-today running. The KTS primary school teachers' committee bears responsibility for the Nursery and Primary School. The administration staff and a vocational teachers' committee oversee the Vocational School.

WHAT WE DO

KTS offers key opportunities to create a secure future. Local children from low-income families learn vital literacy skills and receive a broad and quality education in the KTS Nursery and Primary School. Vocational training in carpet weaving, hand knitting and carpentry provides access to a wide range of employment opportunities. KTS assists in the creation of incomegenerating programmes that directly benefit low-income groups and, in particular, women and the physically challenged. Orphans and destitute women are offered a home, education and training. KTS also works to empower the local community and the wider population to take responsibility for themselves and their future. As a founder member of Fair Trade Group Nepal and a Guaranteedmember of WFTO Global and WFTO Asia, as well as a member of Goodweave Nepal. KTS strongly believes in Fair Trade practices and is committed to working with its producers to create Fair Trade products.

KTS VISION Equal opportunities for all **KTS MISSION**

- Provide free nursery and primary education to local community children from low-income families
- Improve the standard of literacy and general education of the pupils
- Provide technical education and vocational training to disadvantaged women and young men from low-income families to broaden their access to a wider range of employment opportunities
- Create and support income-generating programmes that directly benefit low-income groups, especially women, through the sale of KTS Fair Trade products
- Provide education, welfare and training to orphans and destitute women
- Empower the local community and other beneficiaries to take greater responsibility for themselves and their future



Children at day care centre





Students are learning about plant growth

Pre-nursery children in classroom



Study time for Orphanage

SELECTED HIGHLIGHTS

The COVID - 19 pandemic continues and has badly affected all KTS social and economic activities. Our Government prohibited classes in primary school and vocational training, only allowing us to conduct online classes. KTS students are from marginalised families and their parents are struggling in their day to day lives. However, KTS management is planning to conduct classes for them and frequently contact students, their parents and local government office. Management has received soft copies of the self study books developed by local government which were photo-copied at KTS with support of Fair Trade Co. Korea and distributed with guidance to students and parents.



Self study books



Book distribution



Teacher guiding a parent of a student



Parents at small group meeting



Teacher taking online class



Teacher taking online class



Teacher on online class



Teachers are taking special care of students who are unable to follow and cannot afford online classes.



Teachers are ready to take physical class



Principal handed over safety equipment to class teachers enabling them to start physical classes.



Class maintaining physical distance



Class keeping physical distance

All the extra curriculum activities such as International Children's Day, Child Rights Day, Women's Day, World Fairtrade Day etc. could not take place due to COVID pandemic. Similarly the annual women health and eye check-up camp, design competition, educational tour programmes etc. were also postponed.

Luckily we managed to celebrate Nepali New Year 2078 with students and teachers.







Unfortunately for the first time since the establishment of our organization we were unable to celebrate 37th Anniversary of KTS because of COVID 19 pandemic. Management and staff were very disappointed because of this. All the students were equally disappointed because they could not show their talent through cultural programmes.

CORONA VIRUS PANDEMIC

Understandably, the corona virus pandemic has created an unprecedented upheaval in the economic and social activities of KTS. People are very worried reading the national news with day to day data sheets showing the suffering caused from COVID 19 pandemic. However with the slowdown of government prohibition, we re-opened the Office and income generating activities with health and safety measures in place while respecting national lockdown times.

Active Member of KTS Satyendra Khadgi gave orientation and advice to all staff and producers for the precautions necessary to lower the spread of corona virus and the necessary steps of prevention using face mask, hand wash, sanitizer and maintaining physical distance; also to take necessary care in the work place, home, family and daily activities.



Orientation for health safety of COVID 19

Dr. Rajendra Maharjan sharing his experiences of COVID 19 and prevention of it with KTS Family. He presented his views in the programme using Zoom.



Dr. Rajendra Maharjan sharing his experience of COVID 19 using Zoom.

COVID 19 ANTIGEN test was conducted at KTS led by Ms.Sajani Khadka and team from Health Unit of Lalitpur Metropolitan City. 85 staff, teachers and orphan children have been tested and 2 elderly maids were found positive; the remaining 83 proved negative. Management sent the maids into isolation at KTS home.



WELFARE OF STAFF AND PRODUCERS

Medical insurance against COVID –19 has been beneficial; this was supported by Jurgen Herold and Karin Schwegler of Frida Feeling, Germany. 5 people were found to be corona positive and claimed insurance; 2 people received claims from the insurance company and 3 are waiting to receive their claims.

This year 4 staff and producers benefited from medical facility. 11 staff and 6 producers benefited from the KTS saving credit programme. Most of them used the money to renovate houses, land purchases, children's education or to extend family businesses.

SCHOLARSHIPS FOR CHILDREN

KTS provided scholarships to producers' children - Ritika Maharjan, Pramik Man Shrestha, Manjit Rajbhandari, Sagun Shakya, Gopal Khatri, Salina Shakya, Namrata Thapa and Chandramati BK (physically challenged girl) for secondary school education. Among them Namrata Thapa is studying in higher education BBA (Bachelor in Business Administration), Salina Shakya is studying BIT and Gopal Khatri studying electrical engineering.

Kumbeshwar Technical School proudly wishes to mention that Atelier Sukha / Sukha Foundation, The Netherlands provided scholarships for the programme. Similarly KTS continued the sponsorship of earthquake victim local girls Nishowna Shakya, Praneesha Shakya and Samir Shakya through sister concern export Company with support from El Puente, Germany.

TRAINING AND WORKSHOPS

Member secretary and Director Kiran Bahadur Khadgi and Satyendra Khadgi participated in the virtual workshop session on "My Emotion Matters" organized by FTG Nepal. This workshop assessed the emotional intelligence and work stability regarding the situation of the ongoing pandemic to address the importance of Self-Management, Self-awareness, Social awareness, and Relationship management. The programme was facilitated by Mr.Sagar Satyal and Ms.Bhawana Shrestha, Co-Founder, My Emotion Matters.

Sandhya Khadgi, Radha Devi Shrestha, NaincyDeula attended a Digital Marketing workshop on 1. Content Management, Power of Words, content writing tools, Business Writing, Writing for the Internet, Copywriting and 2. Integrating Social Media Marketing Digitally, organised by FTG Nepal.

Hem Ratna Khadgi and Naincy Deula attended Product Photography 1. Basic lighting set-up

2. know-hows of product photography, organized by FTG Nepal.

Hem Ratna Khadgi and Naincy Deula attended Content Writing including Content creation/ writing focused on the Fair Trade Movement across social media, websites and other e-commerce platforms. Organized by FTG Nepal

Hem Ratna Khadgi participated in the Fumigation programme organized by FHAN(Federation of Handicraft Associations' of Nepal)

Hem Ratna Khadgi participated in the orientation programme License, Permit, Certificate and Others- LPCO, Department of custom/FHAN.

PARTICIPATION

Member secretary and Director Kiran Bahadur Khadgi and Satyendra Khadgi participated in NOREC Project Part 2 Sharing Meeting



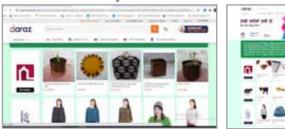
Member secretary and Director Kiran Bahadur Khadgi participated in the virtual WFTO Global Conference.

Member secretary and Director Kiran Bahadur Khadgi participated in the virtual PaCo partnership meeting using Zoom.

Member secretary and Director Kiran Bahadur Khadgi and Satyendra Khadgi participated in the Zoom Meeting Virtual event to launch the documentary entitled "Realized Empowerment through Fair Trade" followed by a paper presentation and discussion on "Impact of Covid-19 on

Nepalese SMEs." This was organized by Fair Trade Group Nepal on the occasion of World Fair Trade Day (WFTD) 2021.

KTS participated in the annual Fair Trade Christmas Bazaar virtually organized by Fair Trade Group Nepal with the collaboration of DARAZ.com.np online marketing platform with support of German Embassy and GIZ.



KTS has registered in NEXTrade a digital Trade Fair in Germany which is online throughout the year. KTS has showcased its newly developed knitted home textile products collectively with 5 other Guaranteed Fair Trade organizations as "Nepal's Finest".

KTS participated virtual marketing

Those organizations are Association of Craft Producers, Kumbeshwar Technical School, Mahaguthi Craft with Conscience, Manushi, Sana Hastakala and WSDO.



Fair Trade Experience Tour

People start their tour to make it more valuable and meaningful. For the past few years many individuals, groups, tourist groups of senior citizens as well as Fair Trade Experience tourists from European countries visited us. The visitors' kind words inspired us even more in our activities and their purchases were highly valued by us.

Visitors

This year we had only one visitor group from Shangrila Home. All the regular visitors from buyers, designers and individuals were cancelled due to the pandemic. It affected our direct interaction activities on experience sharing, new product development work etc. Fortunately however, modern technology helped us to communicate with our buyers, friends and wellwishers internationally by electronic media.





KUMBESHWAR TECHNICAL SCHOOL

WORLDWIDE FRIENDS OF KUMBESHWAR KIDS

Worldwide Friends of Kumbeshwar Kids Membership programme is highly valued by us. Friends' direct and indirect contributions help us to run KTS social activities, the orphanage home, primary school and vocational training as well as income generating activities.

Orphanage children, students and KTS management wish to extend welcome to members and visitors as soon as the current situation becomes normal. Visitors' feedback and kind words inspire the orphans and students to study hard and the staff to learn new skills.

Visiting members, friends, well-wishers and visitors helped KTS management with information on marketable products, motivating trainees and assisting the production unit to make such products. Visitors' small purchases and orders contribute in our efforts to provide regular job opportunities to over 2 thousands of underprivileged grass root artisans in Nepal.

We appreciate your help and support very much and look forward to sharing these bonds with all our friends in future.



Orphan children at online class during lockdown

112 Friends of Kids of Kumbeshwar and our well-wishers are extending their moral and financial support from the following countries:-

United Kingdom, USA, Netherlands, Japan, Nepal, Denmark, Spain, Australia, New Zealand, Germany, UAE, Canada, Singapore and Italy.

Ms.Jane Southward, Co-ordinator for Kids of Kumbeshwar, UK generously co-ordinates the membership programme. Ms. Maggie Adams Langley is generously cooperating with Ms. Jane.

Jane's address is 7, Shire Close, Springfield, Chelmsford CM1 6FW email:kofkuk@gmail.com

Ms. Jan Hopkins is contributing generously to KTS, helping management and UK coordinator.

Jan Hopkins' address: 15, Fitzmaurice Place, Junction Road, Bradford-on-Avon, Wiltshire, BA151EL email: nanajan15@gmail.com

Ms Nola Ainsworth is generously and continuously supporting Kids of Kumbeshwar.

Nola's address is Five Dock. Sydney, Australia. Tel: 97135596. Email: nola.a@bigpond.net.au

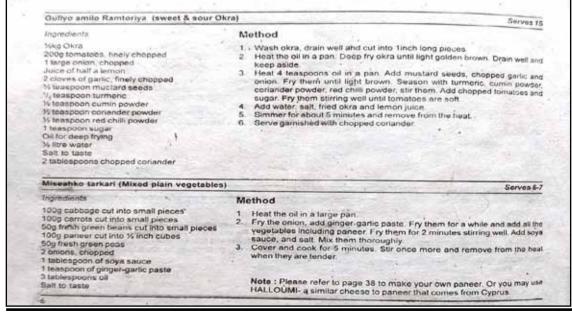
KUMBESHWAR KIDS WORLDWIDE MEMBERS

S.No	Name	Country	S.No	Name	Country
1	Gael Robertson	UK	38	EngbertVerkoren	Netherland
2	Phoebe Ravenhall	UK	39	Pieter Jan Visser	Netherland
3	Juliet Hardiker	UK	40	Paul and ClaarKwakkenbos	Netherland
4	Eric Coull	UK	41	Mr &Mrs. Jan Meijer	Netherland
5	Ms. Jan Hopkins	UK	42	Mr & Mrs G.J.B. Hodes	Netherland
6	Mary Patricia Stewart	UK	43	Ms. Elisabeth De Jong	Netherland
7	David Potter	UK	44	Ms. Sylvia Evers	Netherland
8	Ms. Natasha George	UK	45	H. Heynen	Netherland
9	Jean Kirkley	UK	46	MasstschapPraktijk Meijer c.s. Praxis for Physiotheapie	Netherland
10	Betty Pryce	UK	47	Ms. H. Van EE	Netherland
11	Bryan Pryce	UK	48	Mr & Ms L. Koerts	Netherland
12	Brenda Moss	UK	49	Mr.&Ms.A.H.Wolters	Netherland
13	Timothy J.B. George &Mrs.Richinda George	UK	50	Mr. H.D. Melchers	Netherland
14	Jane Southward	UK	51	Mr.&Ms. P. Brandsma	Netherland
15	Mr.&Mrs. M. Stephenson	UK	52	Mr. W. S. Molenaar	Netherland
16	Mrs. J.E. Williamson	UK	53	Ms. A. Spoel-Melchers	Netherland
17	Ms. Sarah Harvey	UK	54	Mr.&MsBerenpas	Netherland
18	Nicholas P. Armstrong	UK	55	Mr.&Ms. Krabben	Netherland
19	Maggie Hudson	UK	56	StichtingKateker	Netherland
20	Maurice Smith	UK	57	Mr.JaapLangius	Netherland
21	Sonja Antell	UK	58	Ms.&Mr. G. Bosman	Netherland
22	Marita Sanders	UK	59	Ms.&Mr. G. Kemperink	Netherland
23	James Brodhurst	UK	60	Henk and Julia Dijkstra	Netherland
24	Dr. David A. Easton &Dr. Jane A. Lockyer	UK	61	Van Beek family	Netherland
25	Margaret Smart	UK	62	Dr.ShozoTateishi	Japan
26	Mr. David Williams	UK	63	AEA	Japan
27	Delena Davison	UK	64	Prof. Hideki YAMAMOTO	Japan
28	Audrey Heywood	UK	65	Pro. Ishizaka	Japan
29	Andrew Wall	UK	66	Shanta Kumar Malla	Nepal
30	Ms Jane Griffith	UK	67	Jiban Bahadur Malla	Nepal
31	Mrs A Burgess Watson	UK	68	Mr.ManjuRatnaShakya	Nepal
32	Mrs. Maggie Adams Langley	UK	69	Bachchan Man Dongol	Nepal
33	Mr. and Mrs. RF Southward	UK	70	Agrawal Pawan Kumar	Nepal
34	Mr. Mike Pedler	UK	71	Mr.BijayRijal	Nepal
35	Betty Woodsend	USA	72	Mr.BirajRijal	Nepal
36	Mr. Edwards Hays	USA	73	Peter Wilhjelm	Denmark
37	Els Van Mourik	Netherland	74	Susi Baur	Denmark

S.No	Name	Country	S.No	Name	Country
75	Nola + Tim Ainsworth	Australia	94	Mr. Michael & Carol Scutt	New Zealand
76	Ms.Barta Carranza	Spain	95	Colleen & Bill Buckley	New Zealand
77	Mette& Marvin Heaston	Australia	96	Mr. Herman Roodt	New Zealand
78	Tony Andersen	Australia	97	Mr.Glem Brooke Anderson	New Zealand
79	Mary & Bob Austic	Australia	98	Ms. Ross Walker	New Zealand
80	Terry Hines +	Australia	99	Fidelity life – caryveenhof	New Zealand
81	Tracey Cooke	Australia	100	Collen Buckley	New Zealand
82	Ms. Diane Byrne	Australia	101	Coirnfield&Marivate rest homes	New Zealand
83	Mrs Narelle Phipps	Australia	102	Rotary Club of Whangarie	New Zealand
84	Gail Barton	Australia	103	Tony Bestel	New Zealand
85	Yvonne Byrne	Australia	104	Jill Jones & Carol Burdon	New Zealand
86	Tyson Family	Australia	105	Blomer Eva	Germany
87	Amanda Ramsay	Australia	106	Mr. Klaus Blomer	Germany
88	McGuiness Motors	Australia	107	Thomas M. Ruprecht	Germany
89	Nonie Lawrence	Australia	108	Cadet Frederic	France
90	Amie Long	Australia	109	Kathleen K. Bruker	UAE
91	Maureen & Hugh Knox	Australia	110	Anne French	Canada
92	WAKELEY Marianne & David	Australia	111	Ashvinkumar s/o Kantilal&TikakoIIno	Singapore
93	Gai and Zoe	Australia	112	Claudia Brunello	Italia

KTS COOKBOOK EDITION 2

The KTS Cookbook will be interesting for delicious Nepalese recipes to try at home. The book is written by Gita Kumari Lama Khadgi, wife of KTS Director Kiran. You will love it and will be able to enjoy the true flavour of Nepali dishes in your own kitchen. The sales revenue from the cookbook is used for KTS social activities.



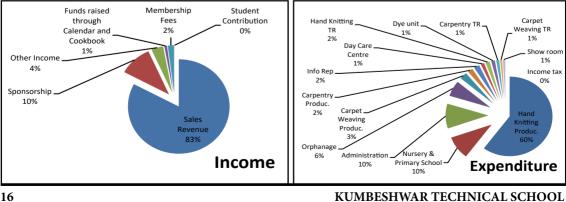
KUMBESHWAR TECHNICAL SCHOOL

FINANCIAL REPORT 15 July -2020 to - 16 July 2021

				<u>.</u>		
DEPARTMENT	EXPENDITURE	INCOME	SPONSOR	BALANCE		
Administration	1,447,235	-	-	-1,447,235		
Publicity and Marketing	648,911	-	-	-648,911		
Orphanage	1,931,192	-	1,376,164	- 555,028		
Nursery & Primary School	2,865,745	-	2,865,745			
Day Care Centre	397,875	-	196,146	- 201,729		
Hand Knitting TR	484,473	-	238,744	-245,729		
Carpet Weaving TR	219,442	-	107,979	-111,463		
Carpentry TR.	341,633	-	168,408	-173,225		
SUB-TOTAL	8,336,506		4,953,186	-3,383,320		
Hand Knitting PR	19,825,325	23,170,537	-	3,345,212		
Carpet PR	890,053	395,435		-494,618		
Carpentry PR	637,236	714,304		77,068		
Dye unit	420,433			-420,433		
Show room	249,454			-249,454		
Sub Total	22,022,501	24,280,276		- 2,257,775		
Grand Total	30,359,007	24,280,276	4,953,186	- 1,125,545		

KEY POINTS

- All figures are expressed in Nepali Rupees. .
- The report reflects the KTS operational status, excluding assets.
- TR = Training
- PR = Production Unit (income-generating programme)
- Plus balance shows in the Hand Knitting PR is due to use of stock raw materials from previous years.
- The Dye Unit shows expenses for knitwear and carpet production. These costs are covered by knitwear and carpet sales.
- Administration, Publicity and Marketing accounted for 12% of total expenditure. Because of COVID pandemic lockdown almost all actives were apprehended.
- Of the total income 17% of funds were raised by sales of calendar, KTS cookbook and support from . Worldwide Friends of Kumbeshwar Kids and sponsorship are shown in the sponsor column on the corresponding account head.
- This year due to the corona crisis many of our shipments had to be postponed to the next fiscal year.



ORPHANAGE

EXPENDITURE	INCOME	SPONSOR	BALANCE
NPR 1,931,192	-	1,376,164	-555,028

Children gained the opportunity to attend classes physically for about 6 weeks only. All of them were in online classes. All exams were also conducted online. Management arranged desk computers and laptops for online classes and self study in the orphan home. Senior students assisted juniors in the home during online classes and self study time. All the students did well with good marks.

Senior girl Chandra Jyoti successfully completed Bachelor degree in Education. KTS management provided an opportunity for her to do practical teaching for intern at KTS primary school.

Harinna Shahi, Subina Achhami and Sinha Rai successfully passed with good marks in SEE (School Education Exam - National level). Harinna Shahi and Subina Achhami were admitted to a community higher secondary school.

Sinha Rai left the orphans home to live with her mother.

Sunil Sing Bista, Kisan Chepang, Shanti Tamang attended SEE (School Education Exam - National level).

All of them are expecting good results but due to COVID -19 there is a delay in publishing the results. However they have contact with community higher secondary school and are attending online web based classes. KTS management provided them with facilities.

Bishowman Bham is studying at KTS; he is doing well. Asali Bal Tamang transferred to a community school in grade 6, Aashman Bal and Shikshit Devi Bhamare studying at the local Community school and doing well.

5 girls and 6 boys are in the orphan home at present. In the home 5 meals are served daily to the students - Tea with bread at 6.15 am, morning meal Nepalese Dal Bhat at 8 am, snacks at 1 pm, snacks with tea at 4 pm and dinner Nepalese Dal Bhat at 7 pm. Management is trying to provide a homely atmosphere for the orphans.

Gopal Khatri took his final exam for a Bachelor degree in Electrical Engineering with partial support of Sukha Foundation, Netherlands. KTS management is providing him a part-time job and special study facilities at Carpet Weaving Production Unit.

We thank God for saving all the orphanage children and staff from the COVID pandemic. However some of the children needed to be taken to hospital for medical check-ups and treatment. Luckily everything was fine.



Study time of Orphan children



Orphan children at online class

KASIN UK is generously continuing its sponsorship of food expenses for the orphanage which is a great help for us. The centre costs an average NPR14,630.00 per month per child.

74.53% of the orphanage expenses have been covered by the membership subscriptions with sponsorships from friends and individual well-wishers. The remaining 25.47% expenses were covered by sales of knitwear from KTS income-generating programmes.

Success Story

I am Chandra Jyoti Thapa. I lost my father when I was four months old and my mother when 1 was 9. It was our hardest time due to our poor financial condition and there was no one to look after us since all my brothers and sisters were too young. Then, one of my teachers came to know of KTS and its facilities for children like me. So I came to join the KTS hostel and school through my teacher when I was 9. I was admitted to Class 2. Then KTS helped me to continue my study from grade 2 to a Bachelor Degree study. I live in the KTS hostel while continuing my studies with the full sponsorship of KTS. Currently l am also working in KTS as a teacher. I really appreciate the support of the KTS team and



respect Kiran sir from the depths of my heart. Without the help of KTS I could never have been in this position. I am very grateful and I would like to thank the KTS team for their contribution, support and help for 16 years. Look forward for their help in upcoming days.



Orphan children are in online class



Orphan children are in online class



Orphan children are in self study



Orphan children are in self study

NURSERY AND PRIMARY SCHOOL

EXPENDITURE	INCOME	SPONSOR	BALANCE
NPR 2,865,745	-	2,865,745	-

Year 2020/2021 was a most challenging year for running the classes of Nursery and Primary school. Local government advised us to conduct online classes only. But KTS students are from marginalised families and most of their parents are day workers, so it is quite difficult for them to arrange computer/laptops or Mobile. A great deal of time was taken to contact students and their parents due to lock down and teachers managed to contact students and parents and have several individual and small group meetings from 1st week of October and virtual classes started from 27 November 2020. After that, classes were gradually organised physically, with health and safety norms in place and with new books and soft copy received from local government.

We managed to take classes physically around 45 days only out of 217 days. During this time teachers covered important lessons from course books for final exam, which was taken virtually on time as per instructions from local government. The final results were declared and submitted to the concerned government authority. The new education year started from mid-June 2020 with teachers taking virtual classes. Luckily all students are safe from COVID 19 pandemic.

The year 2020/2021 started with 108 children (52 boys and 56 girls), among them 8 children (4 boys and 4 girls) from the local street sweeper community and others from local and migrated poor families from the countryside. Pre-nursery class has been suspended until COVID recovery from pandemic becomes acceptable.

14 children are in the nursery class and enjoy 2 daily snacks. 14 children in kindergarten class enjoy one snack daily. In all, 28 children have snacks which help to keep them healthy.

Valued buyers, friends, well-wishers and the Friends of Kumbeshwar Kids membership programme and bank interest from fixed deposit funds have helped to run the Nursery and Primary School.



Teacher in online class



Students in class keeping physical distances

DAY-CARE CENTRE

EXPENDITURE	INCOME	SPONSOR	BALANCE
NPR 397,875	-	196,146	- 201,729

Because of health and safety reasons due to COVID 19 pandemic, it is not possible to operate and run the day care programme. Staff who have young babies are desperate because of unavailability of child care facilities. Management is enthusiastic to operate the day care centre as soon as the COVID 19 pandemic situation allows. It helps staff, producers and trainees to concentrate on their work comfortably without worrying about their babies and young kids. At the same time mothers can breast feed as per their baby's need.

Following are some old photos of activities of the day care centre.



The expenses were covered by the support extended from our valuable buyers, friends, wellwishers and the Friends of Kumbeshwar Kids members and the sales revenue from knitwear, carpet products and bank interest from fixed deposit funds

VOCATIONAL TRAINING

KTS is committed to provide quality training in Hand knitting, Carpet weaving and Carpentry (Furniture making) to underprivileged people, especially women and physically challenged people to sustain and improve their lives. KTS focuses on practical knowledge which helps graduates to find work easily.

Most of the training classes have been suspended this year because of lockdown and prohibited order of local government on COVID 19 pandemic. However management was able to conduct one batch each of training in hand knitting and carpet weaving. Luckily hand knitting training was successfully completed but unfortunately carpet weaving training was not completed due to prohibited order imposed again by local government.

KTS is proud to mention that KTS has already provided skills to more than 2049 women and 128 physically challenged people and also a few men including 95 women prisoners. Altogether 2,554 people have completed training in the school. The school continues to run all the existing vocational training programmes.

Programme	Men-1 Year	Men-2 Year		Vomen ort term	Women-2 Year	Total	
Carpentry	229 + 1	120		-	-	350	
Carpet	10	1	2	280 + 0	16	307	
Hand knitting			1	761 + 8	-	1769	
Total	240	121		<u>2049</u>	16	2426	
Programme			Men.	Women	Total		
Carpet weaving training for blind / disabled			7	2	9		
Hand knitting training for blind people			2	1	3		
Carpentry trainir	Carpentry training for disabled people		2		2		
Hand knitting training for women prisoners in the Kathmandu Central Prison				40	40		
Hand knitting training for women prisoners in the Kathmandu Central Prison with PA Nepal				55	55		
Hand knitting tra	aining for disabl	ed people		<u>6</u>	13	19	
				17	111	128	

Number of Graduates from KTS



admission to For the vocational programmes, KTS periodically releases advertisements national daily in newspapers, FM radio, local public offices, Social Media, GOs, NGOs and INGOs as well as using toll free information from the telephone service.



HAND KNITTING TRAINING

EXPENDITURE	INCOME	SPONSOR	BALANCE
NPR 484,473	-	238,744	-245,729

Hand knitting skill training is appropriate for marginalized people especially housewives, destitute women, low educated women, physically challenged people and teenage girls. It is also appropriate for college girls and women who, for various reasons, are tied to household responsibilities and can work from home in their leisure time; they can earn money and gain economic independence and also support the family. Because of COVID 19 pandemic only one batch training was conducted instead of 4 batches due to government restrictions on conducting physical activities. With the slowdown of the COVID -19 pandemic KTS initiated the start of hand knitting training involving 8 trainees from 14th February 2021. One graduate joined KTS income generating programme out of 8.

Normally KTS provides job opportunities to trainees who show real aptitude for the work, offering them opportunities to produce smaller items such as socks, gloves and scarves for which KTS pays wages at the same rate payable to professionals. After training KTS offers job opportunities to all graduates who are interested to work in KTS's income generating programme. It encourages trainees to complete the training, gain experience to work full-time and be independent artisans in the future.

The training schedule is 2 hours a day 5 days a week and a practical session in trainees' homes for three months. The training has been fixed at convenient times for household women and scheduled for 11.30 a.m. to 13.30 p.m this being the most convenient time for trainees.

The trainees who can afford, contribute NPR 450 (US\$ 4.05) for the 390 hour course lasting around three months. During the training period, KTS provides all stationery materials and wool free of charge.



KUMBESHWAR TECHNICAL SCHOOL

CARPET WEAVING TRAINING

EXPENDITURE	INCOME	SPONSOR	BALANCE
NPR 219,442	-	107,979	-111,463

The Carpet weaving short term practical training is attractive to marginalized low educated, local/migrated women, teenage girls and physically challenged people.

Because of COVID 19 pandemic, the training programme was carried out for only one batch out of 3 batches, due to government restrictions on conducting physical activities. With the slowdown of the COVID -19 pandemic KTS initiated to start carpet weaving training with 2 trainees from 14th March 2021. However we were forced to stop the programme midway on 16th April 2021 because of the prohibition order imposed by local government due to the start of 2nd variant of the pandemic.

The training course is 390 hours as per the CTEVT (Council for Technical Education and Vocational Training) curriculum - 6 hours a day, 5 days a week for 4 months and 2 months on-the-job training. KTS provides a daily allowance of NPR 150 to trainees for each training attendance day and trainees with small babies can stay with them at KTS Day Care Centre. After training the graduates can work at KTS income generating programme until they can find jobs in other carpet industries according to their wishes.



Carpet Weaving Training

CARPENTRY TRAINING

EXPENDITURE	INCOME	SPONSOR	BALANCE
NPR 341,633	-	=168,408	-173,225

Carpenters are in high demand. KTS is continuing its short term training programme focusing on teenagers according to the CTEVT (Council for Technical Education and Vocational Training) curriculum which is a 390 hours course and a further 9 months practical on-the-job training added in an income generating unit. After completion of training the trainees become skilled enough to sit on the level II skill test exam, the minimum qualification for a job in Nepal.

Because of COVID 19 pandemic the training programme was not carried out this year due to government restrictions on conducting physical activities.

The Carpentry graduates can obtain work immediately after training either locally or in gulf countries, but due to lack of information about the market, patience, high expectations as well as the attraction of the gulf countries, young people are less attracted to the training. However considering the usefulness and importance of the skill and the high potential, KTS is continuing training. KTS management continues to publicise the Course focussing core area groups throughout the country.

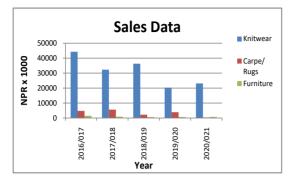
At present, KTS is providing NPR 200 per day to trainees as a contribution for partial support of their living costs. This allowance is helpful in supporting them while they are in training. KTS hands over a set of hand tools used by each student on the completion of the training.

Minimum qualification the trainee requires is grade five and is open to anyone older than 15 years.



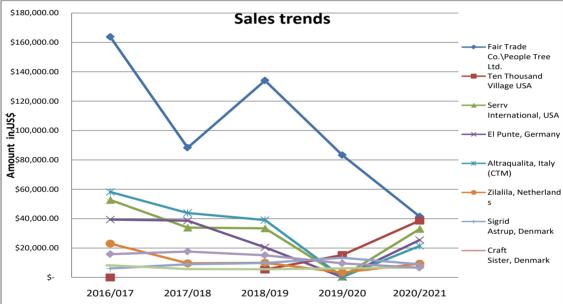
Carpentry trainees at practical classes

INCOME GENERATING PROGRAMME



An income generating programme is the backbone of the organization. It is the main financial source of the organization enabling it to operate. It also provides job opportunities to poor and marginalized people especially women, teenagers and physically challenged people for their financial independence and livelihood.

The programme also extends support to poor "grass roots" people in need of help and also contributes to alleviate poverty in the country.



The income generating programmes are running as home based. KTS provides fair wages on a piece work basis with facilities of medical insurance, health awareness programme, saving credit facilities and sponsorship of children for those who are unable to afford the expenses of sending their children to school or college.

As a guaranteed Fair Trade, non-profit making, non-government organization, KTS adheres to 10 Fair Trade Standards of the World Fair Trade Organization in its operations. At present, KTS has 80 staff and over 2,203 producer members producing hand knitwear, 24 in house producers and benefiting over 4,614 families. All the income from these programmes is directly used for KTS activities such as the free nursery/primary school, orphan home, free vocational training and child care programmes plus other social activities including health care, sponsorship of producers' children's education, capacity building of staff and local community social programmes.

Sales trends are lower because of decreased orders due to the corona virus crisis and the postponement of many shipments to the next fiscal year.

HAND KNITTING INCOME GENERATING PROG.

EXPENDITURE	INCOME	BALANCE
NPR 19,825,325	23,170,537	3,345,212

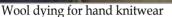
The COVID 19 pandemic spread globally which badly affected all our buyers and well-wishers as well. We were very nervous of the situation with less expectation of orders from buyers but luckily we have received remarkable orders. It was a huge challenge to complete orders on time because people are mentally disturbed by the pandemic. However, we tried to complete orders on time and were challenged by 2 months prohibition order imposed by local government due to the spread of COVID.

KTS home based knitwear producers were given the opportunity to continue their work activities, during lockdown or prohibition order time. This year 509 direct producers, 585 producers under 15 group leaders and 1094 assistants in knitting were involved in the programme. Altogether 2203 most of them women including 19 disabled women and 2 men, 1 who is physically challenged; around 25% of producers were engaged in production even during the crucial time of the pandemic.

This year we managed to utilize raw materials from stock which helped to reduce expenses and increased 14.45% revenue compared to last year.

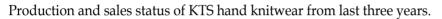


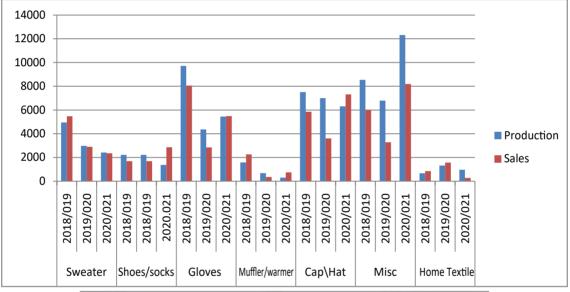






Wool winding for hand knitting work

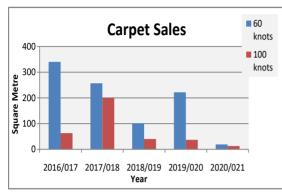






CARPET WEAVING INCOME GENERATING PROG.

EXPENDITURE	INCOME	BALANCE
NPR 890,053	395,435	-494,618



This year was the most challenging year for the Carpet weaving income generating programme. Our main customer TTV Canada had closed down at the same time COVID 19 pandemic spread globally, so we only had a few individual carpet orders. This situation created a problem in providing jobs to marginalized carpet weavers. A few orders came from Made by Node founded by illustrator Mr. Chris Haughton and some individual customers helped us by ordering custom design carpets enabling us to continue the programme. We

are trying to find customers through electronic media.

The corona virus pandemic partially affected production, because of the small number of carpet producers living locally. We are expecting KTS well-wishers, friends and customers to understand the situation and help us by placing orders of KTS handmade woollen or banana Carpets. Your help will be of great assistance to us financially and enable our artisans to become socially and economically empowered.

There are 4 wool spinners, 5 carpet weavers, 1 trimmer and 2 dyers working in the unit.



Carpet wool spinning



Warping for carpet weaving



Carpet Weaving and cutting (trimming) custom designed Carpet



Custom commissioned carpet

CARPENTRY INCOME GENERATING PROG.

EXPENDITURE	INCOME	BALANCE
NPR 637,236	714,304	77,068

Carpentry Income Generating Programme is for on-the-job training work for practical experience to the carpentry graduates of KTS. In the programme work is obtained from KTS staff, well-wishers and like minded organizations. Sofa benches and rocking chairs are ordered by like minded fair trade organizations such as ACP (Association for Craft Producers) and this is helping to provide practical experience for graduates.

Also the programme is contributing to the maintenance of furniture in the KTS primary school and office. It has helped to provide regular practical work for trainees.



Holder for hammock and customer commissioned cupboard

Customer commissioned furniture



Constructing customer commissioned furniture.

KTS NEWS

Mr. Satyendra Khadgi is taking care of marketing including carpet graphic designs for custom designed rugs and quality control etc. He is also communicating with buyers and managing the Fair Trade Guarantee System.

Mr. Panchalal Sthapit, one of the most senior staff and Carpentry instructor retired after 32 years of work at KTS.



KTS annual general meeting took place on 18th November 2020 in line with the constitution of the organisation.

Computer software refresher training was given to all concerned staff. This helped to improve the recording system in the organization.

KTS senior staff are reviewing annual activities, buyers' feedback on the quality issue and also the future virtual programme. All the staff discussed these matters, recognising their commitment and responsibilities.

Management also organised several meetings to run all social activities smoothly including the income generating programme.

It's been one year since we lost KTS founder chairman Mr. Siddhi Bahadur Khadgi. He is always in our thoughts.

THANK YOU TO ALL KTS SUPPORTERS

On behalf of KTS, I would like to express my sincere thanks to all friends, well-wishers, KK members, supporters, individuals, buyers and organisations who have, directly or indirectly, supported us during the year:

ACP (Association for Craft Producers) for continuing marketing KTS products (furniture and carpets and KTS Nepalese Cookbook) through their showroom 'Dhukuti'.

We would like to express sincere thanks to Chief District Administration Office Lalitpur. Similarly we would like to thank to Central Child Welfare Board.

Lalitpur Sub-Metropolitan City Office, Ward no. 11 Committee, District Development Office, Social Welfare Council, CTEVT, District Education Office and related GOs, NGOs, INGOs and others.

WFTO Global, WFTO Asia, FTG Nepal, FHAN (Federation of Handicraft Associations of Nepal) for providing information, training, expertise and recommendations to potential international buyers as well as supporting and co-operating with KTS in workshops and conferences.

Ms.Jan Hopkins, Ms. Maggie Adams Langley, Ms. Jane Southward for coordinating friends and wellwishers in UK and in running Worldwide Friends of Kumbeshwar Kids and Ms. Nola Ainsworth for their continued and valued support.

Fair Trade Company People Tree Japan, People Tree UK, SERRV Self-Help International USA, Ten Thousand Villages Canada, Ten Thousand Villages USA, Elizabeth USA, Consorzio CTM Altromercato Italy, AltraQualita Italy, El Puente Germany, Fair Trade Company Korea, Atelier Sukha Foundation / AtelierSukha Netherlands, Zilalila Netherlands, Sigrid Astrup Haraldsen Denmark, Twine Taiwan, Afroart Sweden and other organizations who are all helping to market KTS products and extending their continued support to us even during the COVID 19 pandemic.

Similarly we would like to extend our sincere gratitude to KASIN "Kids at School in Nepal" for their valuable sponsorship of the Orphan home, which helped us to continue the Orphan Home programme.

Last, but not least, KTS would like to express its sincere gratitude to the Executive Committee members and general members for their valuable time and expertise in ensuring the smooth running of the KTS organization.

We would like to thank all the organizations, companies and buyers who have bought KTS products during 2020 - 2021. This has helped us to promote our income-generating programmes considerably and enabled us to continue our social activities including extra-curricular activities for KTS school children. It has also helped us to continue all KTS social and economic activities.

KUMBESHWAR KNITWEAR BUYERS

Terrer	Cruce days
Japan Magala Us da	Sweden
Masako Ueda	Gunilla/Katarina
Fair Trade Company	AFROART
5-1-16-3F, Okusawa	Hornsgatan 58
Setagaya-KU, Tokyo 158-0083, Japan	118 21 Stockholm, Sweden
TEL: 81-3-5731-6093	Tel: +46 8 642 50 95
UK	Leni Lewis
Jenny Hulme / Ruth Valiant	Shakti Man
People Tree Ltd	66, Parliament Street
London NW1 0JH, U.K	Ramsey, Isle Of Man,IM8 1AJ, U.K.
Tel.: 020 7042 8999	Tel: 01624 815060 Mobile: 07624 436297
Germany	Italia
Layla Engeln	David Cambioli
EL PUENTE GmbH	AltraQualita
Lise-Meitner-Str. 9, D-31171 Nordstemmen	Via Toscanini, 11/A, 44124 Ferrara, Italy
Tel.: +49 5069 348920, Fax: +49 5069 804122	Tel: +39 0532 978893
www.el-puente.de	e-mail: info@altraq.it
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Fair Trade Korea Co. Ltd	500 Main Street, P.O Box 365
175-56 ANGUK-DONG, JONGNO-GUSeoul, Seoul, Korea	New Windsor, Maryland 21776,
110-240	USA
Tel.: 82-2-739- 7944-5	Tel.: 410 635-8761
The Netherland	Melissa Hand
Zilalila	Ten Thousand Villages
Westergracht 39 Rood, 2013 ZK Haarlem	704 Main St, AKRON, PA 17501-1319
The Netherland	USA
Tel: 06 17190207	717-859-8100
Atelier Sukha / Studio Ana Soi B.V.	ELIZABETH RONEY / LIZ ALIG
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Haarlemmerstraat 110	
	GREENFIELD , IN 46140
1013 EW Amsterdam, The Netherlands	USA
Tel:0031 6 17190207	TEL: 317-457-6970
TAIWAN	Denmark
Elizabeth	SIGRID ASTRUP/ASTRUP IMPERIUM
Twine Fair Trade Company	JAEGERSBORGGADE 45, KLD TH
1F, NO.213,SEC.1	2200 COPENHAGEN N
DIHUA ST, DATONG DIST, Taipei City 13,, TAIWAN	DENMARK
TEL:02-25576780	TEL: 45 25 13 47 55
Australia	CRAFT SISTER
Global Conduct	JAEGERSBORGGADE 53
GAI BERRY AND ZOE MONRO	2200 COPENHAGEN N
51 WEBB STREET	DENMARK
CROYDON, NSW, 2132, AUSTRALIA	Tel 0045 42451614
THE LEPROSY MISSION AUSTRALIA	Nina Cecilie Born
	Fiskedamsgade 24, 4. sal.
26 DOUGHARTY ROAD	
HEIDELBERG WEST	2100 København Ø.
VIC 3081, AUSTRALIA	Denmark
TEL: 61 3 98590 0577	Tel: +4551914460

KUMBESHWAR CARPET BUYERS

Australia GAI BERRY AND ZOE MONRO 51 WEBB STREET CROYDON, NSW, 2132, AUSTRALIA Phone: 61 0425 225 927	UK Chris Haughton Madebynode.com 61 Regent Studios 8 Andrews Road, London E8 4QN UK 02072 544459, 7981 705233
USA Ms. Loreen Epp SERRV Self-Help International 2901 International Lane, Suite 200 Madison, WI 53704, USA Tel: 608 255 0440	Nepal DHUKUTI (ACP) Kupandol, Lalitpur Nepal
SANAHASTAKALA PVT LTD Jhamsikhel, Lalitpur Nepal	



KUMBESHWAR TECHNICAL SCHOOL

HONORARY PATRONS

Mrs. Annmaree O'Keefe Former Ambassador of Australia

Mr. Les B. Douglas Former Ambassador of Australia

Mr. Timothy J.B. George Former Ambassador of GT. Britain

KTS AMBASSADOR Ms. Jan Hopkins Former VSO Volunteer ADVISOR Mr. Uttam Ratna Dhakhwa

HONORARY MEMBERS Ms. Phoebe Ravinhall Former VSO Volunteer

THE KTS EXECUTIVE COMMITTEE

Mr. Shanta Kumar Malla Rtd. Lt. General.

Mrs. Sharda Shrestha Retired Judge of Supreme court

Miss Karuna Khadgi Principal, KTS

Mr. Deepak Kumar Khadgi Social worker

Mr. Ritu Raj Rai Architect

Mr. Babu Raja Shakya Journalist

Mr. Kiran Bahadur Khadgi Director, KTS Act Chairman

Member

Member

Member

Member

Treasurer

Member Secretary

Organization & Internal Structure 2020/2021 KUMBESHWAR TECI

			Rtd.lt.gen. Shanta Kumar Malla ACT Chairman	Kumar Malla an			Executive	Executive Committee	
		. –							
			Kiran Bahadur Khadgi	Khadgi			Baburaja Shakya	akya	Deepak
			Member Secretary & Director	& Director	Satyendra Khadgi	adgi	Treasurer	rer	Logistic
		Miss. Karuna Khadgi	thadgi		Member / Marketing support	ng support			
		Principal						Account unit	
					Mr. Hem Ratna Khadgi	Khadgi		Mrs. Sandhya	a
Prim./Nur. School		Vocational	al Trainings		Production coordinator	dinator		S. Accountant	ant
Ms. Deepa					Income	Generating Progr	Programme		
Science		Hand Knitting	Carpet Weaving	Carpentry	HandKnitting	Carpet	Carpentry	-	Mr.Ratnalal
Mr. Sajin		Mrs. Rina	Ms. Renu	Mr. Panchalal	Mrs. Rina	Ms. Sandhya	Mr. Abhishek		P.Officer
Math		Inst. / QC	Asst. Instructor	Instructor	Knit Coordinator	Carpet pro.coord	Carpenter		Mr. Bishwo
Ms. Radha		Mrs. Jamuna	Mr. Gopal	Mr. Dilkrishna	Ms. Laxmishova		Mr.Rohit Lama		Offic. Asst.
General		Asst	Assistant	Assis Ins/s.inchar	Prod.coordin	Dye	Helper		Mrs. Rima
Ms. Ramina					Mrs. Urmila	Mrs. Neema			Accoun.Asst
Asst. Teacher		Child Care	Orphanase	Ms. Bhumita	Ms Laxmi	Assistant			Ms. Rojina
Ms.Bijayata		Mrs. Sanu	Ms. Namrata	A.altra Cont.	Mrs.Sanumaiya	Mr.Sushan			Assistant
Asst. Teacher		Baby taker	Asst Metron	Ms. Sangita	Miss Rina	Helper			Mrs. Nancy
Mrs. Sanju		Mrs. Mangalmaya	Mrs. Tara	Mrs. Nanee	Mrs. Shanti			_	Adm. Asst.
Asst. Teacher		Maid	Maid	Button/L fixing	Mrs.Sangita	Mrs. Sony		1	
Mrs. Kanti		Mrs.Usha	Mrs. Tika	Ms.Sarshowti Aw	Rajani Khadgi	Checking A/sample	Mrs.Binju		Showroom
Asst. Teacher Ms C	Ms Chandra Jyoti Asst	Asst	Asst	Sweing Button Lab	Shanta Maharjan	Ms. Archana	Asst. wool store		Mrs.Radha
Mrs. Monika Asst.	Asst. Teacher		Mr. Indra Bahadur	Ms. Sunita	Sharmila Khadgi	Asst. knit produc	Mrs. Sristy		
Asst. Teacher Mrs.	Mrs. Sudha		Guard	Mrs. Sarmila	Subhadra Shakya	Mr. Umesh	Asst	-	Volunteer
Ms. Archana Cleaner	iner			Mrs. Meena	Sample Prod.	Packing asst		_	Ms Shalina Shakya
Asst. Teacher Mrs.	Mrs. Kumari			Asst. QC	Ms. Ratnashova	Mrs.Krisnadevi	Mr. Hashiman		
Mrs. Rabina Cleaner	aner			Ms. Anita	Mrs. Sanu	Mrs. Sarashowti	Gurad		
Asst. Teacher				Ms. Anusha	Store A. produc	Knit clean asst	Mrs. Susmita		
Ms. Ritika			Ms.Rochana	Ms. Rama	Ms Rina	Ms. Rati	Mrs. Anjali		
Asst. Teacher			Ms. Rabina	Asst.Che/pack	Ms. Maiya	Asst. stitch	Cleaning Asst		
			Asst button S/L	Miss Lakshmi	Ms. Sarita			1	
Sister concern expor	rt facilitator co	Sister concern export facilitator company Kumbeshwar Trading Centre.	Trading Centre.	J.Asst.QC					



KTS orphan children with caretakers



Students at KTS online class and teacher



KTS GUARANTEED FAIR TRADE

10 Fair Trade Standards

- 1: Creating opportunities for economically disadvantaged producers,
- 2: Transparency and Accountability,
- 3: Fair Trading Practices,
- 4: Payment of a Fair Price,
- 5: Ensuring no Child Labour and Forced Labour,
- 6: Commitment to Non Discrimination, Gender Equity and Freedom of Association,
- 7: Ensuring Good Working Conditions,
- 8: Providing Capacity Building,
- 9: Promoting Fair Trade and
- 10: Respect for the Environment.