

“Equal Opportunities for All”

KUMBESHWAR TECHNICAL SCHOOL

Patan, Kathmandu Valley, Nepal



Annual Report 2019 - 2020

Presented by Rtd. Lt. Gen. S. K. Malla
Act. Chairman

KTS is a non-profit, Guaranteed Fair Trade Organization



Chief Guest Dr. Suresh Raj Sharma, Founder Director of Council for Technical Education and Vocational Training inaugurated the KTS Annual Day programme.



Chief Guest Dr. Suresh Raj Sharma, Founder Director of Council for Technical Education and Vocational Training, distributed certificates to KTS graduates.

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DIRECTOR'S LETTER

The year started sadly with my father the founding chairman of KTS Mr Siddhi Bahadur Khadgi being hospitalized after a stroke. He passed away peacefully in a hospital bed aged 93 on 9th February 2020. KTS flourished with his dedication, leadership and guidance and he will be sorely missed.

As we were recovering from the loss of the father of the organisation, the coronavirus pandemic began taking hold globally, forcing governments to take drastic steps to lock down their countries in a bid to control the spread. In Nepal as well, our government introduced lock down from 24th March which lasted over 2 months. Lock down was eased but all production had been disrupted resulting in order cancellations as everyone around the world tried to mitigate the economic losses. Fortunately due to Fair Trade Solidarity many buyers did not change their orders and also sent 100% advance payments which helped us to provide the wages and salaries to our artisans and staff.

Our social activities were the worst hit as we were unable to open our nursery and primary school. Many private schools started online classes. But the low income family - to whose children we were providing education- could not afford the devices or the internet service required for the online classes. We advised them to attend the pre-recorded classes organized by the government and aired through a local television network. The vocational training classes were also affected.

With new leadership and guidance from acting Chair Rtd. Lt.Gen. S. K. Malla we are able to continue running the orphanage and income generating activities. We are strictly following the precautionary safety measures against coronavirus and providing awareness to our staff of the threat of the virus and the precautionary measures we need to take. Nursery, primary school and vocational training will start as soon as the restrictions have been lifted.

The coronavirus pandemic has taken its toll on economies all over the world with sales declining drastically. We are expecting our sales to go down which will affect our income. During these challenging times we have already received moral and financial support from many friends, well-wishers, Fair Trade organisation and buyers. This continued support will be vital in continuing our social activities, to educate children, and provide skills training and job opportunities to low income and underprivileged families.

We would like to express our sincere gratitude to our national and international friends, well-wishers and buyers for their continued cooperation and support.

Thanks
Kiran Bahadur Khadgi
Director and Member Secretary



ABOUT KTS

Established in 1983 by former State Council Member, Mr Siddhi Bahadur Khadgi, Kumbeshwar Technical School (KTS) is an educational and vocational training centre supporting the needs of low-income families throughout Nepal. As a non-profit, Fair Trade NGO, KTS believes that “**equal opportunities for all**” is a fundamental human right.

KTS was initially established to assist the local Pode community of street sweepers because, as a caste of untouchables, these people had been denied education and employment opportunities. The rest of society shunned them and it was virtually impossible to break free from the traditional caste occupations of street sweepers, butchers and small farmers. In 1983 a childcare project for street cleaning workers was established, followed by adult literacy classes and health clinic, including an immunisation programme.

KTS officially opened the primary school in 1987 where a carpet weaving training programme for adults was already in place and a production unit was established to fund the School. The KTS organisation today encompasses a free nursery and primary school for poor children and offers welfare and education for up to 20 orphan/semi-orphan children in the KTS orphanage. KTS provides vocational training for teenagers in carpet weaving, hand knitting and carpentry.

As a founder member of Fair Trade Group Nepal and a Guaranteed member of WFTO (World Fair Trade Organization) and WFTO Asia, KTS strongly believes in Fair Trade practices and is committed to working with its producers to create Fair Trade products. KTS has installed Fair Trade income-generating programmes to support producers and artisans, through the sale of high-quality Fair Trade carpets, knitwear and furniture. All the income from this is used for KTS activities. KTS also runs a day-care centre for the children of trainees, producers and staff, free of charge.

KTS is managed by a seven-member Executive Committee, which makes all the policy decisions relating to the organisation. The Member Secretary & Director of KTS has overall responsibility for policy implementation. The KTS administrative team manages the organisation’s day-to-day running. The KTS primary school teachers’ committee bears responsibility for the Nursery and Primary School. The administration staff and a vocational teachers’ committee oversee the Vocational School.

WHAT WE DO

KTS offers key opportunities to create a secure future. Local children from low-income families learn vital literacy skills and receive a broad and quality education in the KTS Nursery and Primary School. Vocational training in carpet weaving, hand knitting and carpentry provides access to a wide range of employment opportunities. KTS assists in the creation of income-generating programmes that directly benefit low-income groups and, in particular, women and the physically challenged. Orphans and destitute women are offered a home, education and training. KTS also works to empower the local community and the wider population to take responsibility for themselves and their future. As a founder member of Fair Trade Group Nepal and a Guaranteed member of WFTO Global and WFTO Asia, as well as a member of Goodweave Nepal KTS strongly believes in Fair Trade practices and is committed to working with its producers to create Fair Trade products.

KTS MISSION

Equal opportunities for all KTS VISION

- Provide free nursery and primary education to local community children from low-income families
- Improve the standard of literacy and general education of the pupils
- Provide technical education and vocational training to disadvantaged women and young men from low-income families to broaden their access to a wider range of employment opportunities
- Create and support income-generating programmes that directly benefit low-income groups, especially women, through the sale of KTS Fair Trade products
- Provide education, welfare and training to orphans and destitute women
- Empower the local community and other beneficiaries to take greater responsibility for themselves and their future



Children having snacks at the day care



Practical education for Pre-nursery students



Students are learning about plant growth



Children in classroom

SELECTED HIGHLIGHTS

Primary school students learnt how to grow the Jamara plant and grew it during the Dashain festival. All the children were very excited to learn about the plant and how to grow, harvest and use it.



KTS celebrated International Children's Day with a writing competition in classes 1 to 3 and an essay writing competition in classes 4 & 5 on the subject of children's rights and responsibilities.



Class 3 to 5 students took part in an educational tour of the Zoo on the occasion of Children's Day. The students were given project work to write an article and drawing on the following day about the education tour. Principal Ms. Karuna Khadgi gave away prizes to the students for the best article and drawing.



Students at the zoo.



Students at the zoo.



Students at the zoo



Students at the zoo

Class 3 to 5 students participated in an annual quiz contest and spelling contest programme; prizes were awarded to the winners after the programme.



Kumbeshwar Technical School celebrated its 32nd Anniversary with various programmes on 3rd October 2019. On the occasion, Chief Guest Dr. Suresh Raj Sharma, Founder Director of Council of Technical Education and Vocational Training distributed prizes to top students in the Primary School and Certificates of Achievement to Hand knitting, Carpet weaving and Carpentry trainees. The programme was held under the Chairmanship of Mrs. Sharada Shrestha, first female Judge in the country and active member of KTS. Mr.Kiran Bahadur Khadgi of KTS presented the progress report and Ms. Karuna Khadgi gave a vote of thanks.





On this occasion, Primary School students participated in the cultural programme. Chief Guest Dr. Suresh Raj Sharma, Founder Director of Council of Technical Education and Vocational Training, foreign experts, representatives from Fair Trade Organizations and social workers were present.





The Nepali New Year Day cultural programme was cancelled because of lock down in the country due to the corona virus pandemic. The students were very disappointed as they could not participate in the New Year's Day cultural programme.

CORONA VIRUS PANDEMIC

The corona virus pandemic has created havoc in the economic and social activities of Nepal. The infection from this virus was first seen in the countryside of Nepal, in the people coming from neighbouring countries and this later spread gradually to most parts of the country. As a precaution, Fair Trade Group Nepal advised us to close the office for a week from 23rd March. At the same time Nepal Government also imposed lock down from 24th March till 14th June. Before lock down, management had distributed knitting work to most of the staff and producers as per customer orders. According to the situation and at the request of staff and producers, management further decided to complete existing orders complying with government regulations, maintain physical distances and despatch the goods as required by customers.



Satyendra Khadgi giving instruction and advice to all staff and producers on the precautions necessary to lower the spread of corona virus and the necessary steps of prevention using face mask, hand wash, sanitizer, maintaining physical distance, and care in the work place, home, family and daily activities.

WELFARE OF STAFF AND PRODUCERS

With sponsorship from Jurgen Herold and Karin Schwegler of Frida Feeling, Germany for medical insurance against COVID - 19, all the staff and children in Orphan Hostel are covered.

This year staff and producers' health conditions were better than in past years. Only one producer claimed the health insurance.

9 staff and 8 producers benefited from the KTS saving credit programme. Most of them used the money to renovate houses, land purchases, children's education or to extend family businesses.

SCHOLARSHIPS FOR CHILDREN

KTS provided scholarships to producers' children - Ritika Maharjan, Pramik Man Shrestha, Sujal Khadgi, Manjit Rajbhandari, Sushan Gotame, Gopal Khatri, Salina Shakya, Namrata Thapa, Sabin Lama, Subi Tamang, Ashma Lama, Nischal Pyakurel and Chandramati BK (physically challenged girl) for secondary school education. Among them Namrata Thapa studying in higher education BBA (Bachelor in Business Administration), Salina Shakya studying BIT and Gopal Khatri studying electrical engineering.

Kumbeshwar Technical School proudly wishes to mention that Atelier Sukha / Sukha Foundation, The Netherland provided scholarships for the programme.

Similarly KTS continued the sponsorship of earthquake victim local girls Nishowna Shakya, Praneesha Shakya and Samir Shakya through sister concern export Company with support from El Puente, Germany.

TRAINING AND WORKSHOPS

Primary teachers have conducted experience sharing programme as per schedule. All the teachers shared their teaching methodology, lesson plan and discussion.



Fair Trade Group Nepal organized a Health and Safety at Workplace Training with support of Global Village Japan. Ms. Rojina Khadgi participated in the programme.

Bishwo Ratna Khadgi and Rima Khadgi participated in a day seminar of the NFRS for SMEs, organized by AUDAN (Auditors Association of Nepal)

Mr. Arthur van Grootheest, senior expert from PUM, Netherlands coached KTS production staff to improve dye quality in wool and cotton yarn. KTS dye unit staff Mrs Neema Khadgi and Mr Sushan Gotame learnt how to improve the quality of dye in wool and cotton yarn. Hem Ratna Khadgi production coordinator and Sandhya Khadgi carpet production coordinator assisted in the programme.



Software refresher training to KTS management staff was conducted under the leadership of KTS active member Mr. Satyendra Khadgi. Hem Ratna Khadgi, Sandhya Khadgi, Laxmi Shova Karanjit, Archana Maharjan, Ratna Shova Karanjit, Rina Maharjan, Binju Khadgi, Sristi Deula & Nancy Deula,



Panchalal Sthapit and Dil Krishna Deula participated in a Structure Finalization Workshop of General Carpentry organized by the Council for Technical Education and Vocational Training.

PARTICIPATION

Member Secretary/Director of KTS Mr. Kiran Bahadur Khadgi participated in WFTO Global Conference (Fair Trade Summit 2019) in Peru.



Active member Satyendra Khadgi took part in the NOREC PARTNERSHIP FORUM 2019 in Oslo, Norway as a joint secretary of Fair Trade Group Nepal and visited KTS's buyer People Tree in UK on his return journey.



Member Secretary/Director of KTS Mr. Kiran Bahadur Khadgi participated in Visit Nepal 2020 launching the programme in Kathmandu which was organized by Nepal Government.



Member Secretary/Director of KTS Mr. Kiran Bahadur Khadgi took part in the programme of International Market Trend Display and Presentation at the 17th Handicraft Trade Fair and 15th Craft competitions Nepal.



International Market Trend Display and Presentation at 17th Handicraft Trade Fair,

KTS Rugs at FTG Nepal Pavilion in FHAN Fair.

KTS participated in the annual Fair Trade Christmas Bazaar organized by Fair Trade Group Nepal, German Embassy and GIZ at International Club, Sanepa, Lalitpur.



The Fair Trade Xmas Bazaar organized by FTG Nepal in collaboration with German Embassy and GIZ .



His Excellency Mr. Ronald Schafer inaugurated the Fair Trade Xmas Bazaar



The Fair Trade Xmas Bazaar



His Excellency Mr. Ronald Schafer inaugurated the Fair Trade Xmas Bazaar

Mr. Satyendra Khadgi, Member of KTS participated in Ambient 2020 Trade Fair at Messe Frankfurt Exhibition GmbH, Germany. KTS showcased its newly developed knitted home textile products collectively with 5 other Guaranteed Fair Trade organizations as “Nepal’s Finest” from 4th to 10th February 2020. Those organizations are Association of Craft Producers, Kumbeshwar Technical School, Mahaguthi Craft with Conscience, Manushi, Sana Hastakala and WSDO.



Fair Trade Experience Tour

Students from "Roadschola' South Korea" visited to gain experience about Fair Trade with the recommendation of Fair Trade Company Korea. Resulting from the students' interest KTS organized a hand knitting workshop. 29 students participated in the workshop with team leader Ms. Kyungmi Moon. In the workshop, participants learnt to hand knit and understand the labour intensive nature of making a coin pouch using woollen yarn.



Ms Stefania and Claudia with a Fair Trade Experience tour from Italy visited with the collaboration of RAM Viaggi Italy. Students with an experience tour from Sweden visited through ACP.



Stefania and Claudia from Italy



Ms. Ellen visited with a group from Germany



A Fair Trade Experience tour group from Germany led by Ms. Ellen



Senior citizen tourists visited KTS for experience of Fair Trade practices in Nepal. The tour was organized by Ms Ellen

Mr. Daniel Crampton, brother of first official VSO volunteer Ms. Bridget Crampton, visited KTS with a friend from UK.



Mr. Daniel Crampton and his friend at KTS



Ms. Ellen and group at KTS

This year KTS management welcomed trustees of KASIN UK Mr. John Howard, Ms. Pat Wherity and friends.



Mr. John Howard, Pat Wherity, Liz and friends from KASIN UK



Mr. John Howard, Pat Wherity, Liz and friends from KASIN UK

Visitors

This year we at KTS welcomed several international buyers and designers of Fair Trade and mainstream from Japan, Denmark, France, Sweden, Taiwan, Germany etc. We held valuable discussions on products, market trends, design and extension of the market. We also held discussions concerning their cooperation in the support of producers, their health and safety in the workplace and home together with child education through the income generating programme.



Ms Lis Beck and Ms Lisbeth Nordahl from Craft Sisters, Denmark





Ms Kaisa Stephan from Finland with KTS knitting staffs.

Ms. Elizabeth and Mr. Vinka from Twine, Taiwan visited KTS and developed some new samples for the 2020 winter programme. Ms. Layla visited KTS for the second time from El Puente, Germany.



Ms. Layla at KTS



Senior dye expert Mr. Arthur Van Grootheest observing wool yarn spinning factory of suppliers.

WORLDWIDE FRIENDS OF KUMBESHWAR KIDS

We highly value the Worldwide Friends of Kumbeshwar Kids Membership programme. Both direct and indirect contributions help us to run KTS social activities, the orphanage home, primary school and vocational training.

Orphan Home children, students and KTS management welcome members and visitors. Visitors' feedback and kind words inspire the orphans and students to study hard and the staff to learn new skills.

Visiting members, friends, well-wishers and visitors helped KTS management with information on marketable products, motivating trainees and assisting the production unit to make such products. Visitors' small purchases and orders contribute in our efforts to provide regular job opportunities to over 2 thousands of underprivileged grass root artisans in Nepal.

We appreciate your help and support very much and look forward to sharing these bonds with all our friends in future.



Snacks time in Nursery class



Orphan children having Nepali Dal Bhat

111 Friends of Kids of Kumbeshwar and our well-wishers are extending their moral and financial support from the following countries:-

United Kingdom, USA, Netherlands, Japan, Nepal, Denmark, Spain, Australia, New Zealand, Germany, UAE, Canada, Singapore and Italy.

Ms. Jane Southward, Co-ordinator for Kids of Kumbeshwar, UK generously co-ordinates the membership programme. Ms. Maggie Adams Langley is generously cooperating with Ms. Jane.

Jane's address is 7, Shire Close, Springfield, Chelmsford CM1 6FW email: kofkuk@gmail.com

Ms. Jan Hopkins is contributing generously to KTS, helping management and UK coordinator.

Jan Hopkins' address: 15, Fitzmaurice Place, Junction Road, Bradford - on - Avon, Wiltshire, BA151EL email: nanajan15@gmail.com

Ms Nola Ainsworth is generously coordinating the Australian members of Kids of Kumbeshwar.

Nola's address is PO Box 90 Five Dock .NSW 2046, Australia. Tel: 97135596. Email: nola.a@bigpond.net.au

KUMBESHWAR KIDS WORLDWIDE MEMBERS

S.No	Name	Country
1	Gael Robertson	UK
2	Phoebe Ravenhall	UK
3	Juliet Hardiker	UK
4	Eric Coull	UK
5	Ms. Jan Hopkins	UK
6	Mary Patricia Stewart	UK
7	David Potter	UK
8	Ms. Natasha George	UK
9	Jean Kirkley	UK
10	Betty Pryce	UK
11	Claudia Noelling	UK
12	Vivien Norfolk	UK
13	Timothy J.B. George & Mrs. Richinda George	UK
14	Jane Southward	UK
15	Graham Amey	UK
16	Di Bligh	UK
17	Gill Brooks	UK
18	Nicholas P. Armstrong	UK
19	Mark & Maggie Hudson	UK
20	Lydia Cook	UK
21	Rebecca Coulson	UK
22	Anne French	UK
23	James Brodhurst	UK
24	Dr. David A. Easton & Dr. Jane A. Lockyer	UK
25	Margaret Smart	UK
26	Mr. David Williams	UK
27	Delena Davison	UK

S.No	Name	Country
28	Margaret Broughton	UK
29	Andrew Wall	UK
30	Jane and Bleddyn Griffith	UK
31	Celia Davies	UK
32	Mrs Ann Burgess Watson	UK
33	Mrs. Maggie Adams Langley	UK
34	Mr. and Mrs. RF Southward	UK
35	Mr. Mike Pedler	UK
36	Judith Hammond	UK
37	Sally Sparks	UK
38	Betty Woodsend	USA
39	Mr. Edwards Hays	USA
40	Engbert Verkoren	Netherland
41	Els Van Mourik	Netherland
42	Mr & Mrs. Jan Meijer	Netherland
43	Mr & Mrs G.J.B. Hodes	Netherland
44	Ms. Elisabeth De Jong	Netherland
45	Ms. Sylvia Evers	Netherland
46	H. Heynen	Netherland
47	Masstschap Praktijk Meijer c.s. Praxis for Physiotheapie	Netherland
48	Ms. H. Van EE	Netherland
49	Mr & Ms L. Koerts	Netherland
50	Mr. & Ms. A.H. Wolters	Netherland
51	Mr. H.D. Melchers	Netherland
52	Mr. & Ms. P. Brandsma	Netherland
53	Mr. W. S. Molenaar	Netherland
54	Ms. A. Spoel-Melchers	Netherland

S.No	Name	Country
55	Mr.&Ms Berenpas	Netherland
56	Mr.&Ms. Krabben	Netherland
57	Stichting Kateker	Netherland
58	Mr. Jaap Langius	Netherland
59	Ms. & Mr. G. Bosman	Netherland
60	Ms. & Mr. G. Kemperink	Netherland
61	Henk and Julia Dijkstra	Netherland
62	Van Beek family	Netherland
63	Pieter Jan Visser	Netherland
64	Paul and Claar Kwakkenbos	Netherland
65	Dr. Shozo Tateishi	Japan
66	AEA	Japan

S.No	Name	Country
67	Prof. Hideki YAMAMOTO	Japan
68	Pro. Ishizaka	Japan
69	Shanta Kumar Malla	Nepal
70	Jiban Bahadur Malla	Nepal
71	Mr. Manju Ratna Shakya	Nepal
72	Bachchan Man Dongol	Nepal
73	Agrawal Pawan Kumar	Nepal
74	Mr. Bijay Rijal	Nepal
75	Mr. Biraj Rijal	Nepal
76	Peter Wilhjelm	Denmark
77	Susi Baur	Denmark
78	Ms. Barta Carranza	Spain

KTS COOKBOOK EDITION 2

The KTS Cookbook will be interesting for delicious Nepalese recipes to try at home. The book is written by Gita Kumari Lama Khadgi, wife of KTS Director Kiran. You will love it and will be able to enjoy the true flavour of Nepali dishes in your own kitchen. The sales revenue from the cookbook is used for KTS social activities.

Masala Kauli Tarkari (Mixed Spices Cauliflower)		Serves 8
Ingredients	Method	
1kg Cauliflower 2 onions chopped 4 tomatoes chopped Enough oil for deep frying ½ teaspoon turmeric 2 teaspoons meat masala (mixed spices) ½ teaspoon cumin powder 1 teaspoon chilli powder 1 teaspoon ginger garlic paste 240ml water Salt to taste	1. Separate the cauliflower into small floral pieces. 2. Heat the oil in a large pan for deep frying. Deep fry the cauliflower in small quantities until transparent but do not allow to turn brown. Drain well and keep aside. 3. Again heat 3 tablespoons of oil in a pan. Fry onion, add ginger garlic paste and continue to fry gently for a few seconds. Season with turmeric, meat masala, cumin powder, red chilli powder, salt and add tomatoes. Stir them until tomatoes are tender. 4. Add water and bring it to the boil then add fried cauliflower and stir gently. Cook for about 10 minutes. The vegetable is ready to serve.	
Sadha kauli tarkari (Plain cauliflower)		Serves 8
Ingredients	Method	
1kg cauliflower 1 onion, chopped 1 tablespoon ginger garlic paste ½ teaspoon black pepper 4 tablespoons oil Salt to taste	1. Separate the cauliflower into small floral pieces and wash and drain. 2. Heat the oil in a pan. Fry onion until golden brown. 3. Add all spices, cauliflower and salt. Stir well. 4. Reduce heat. Cook stirring continuously for about 10 minutes or until tender.	

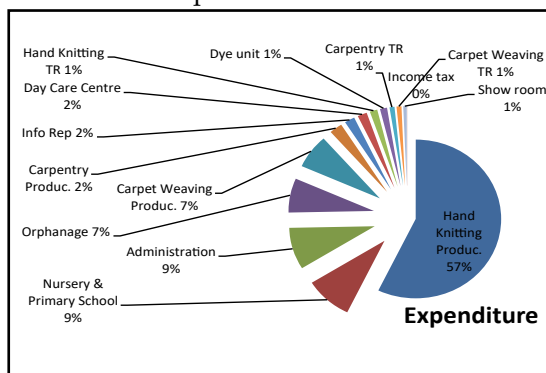
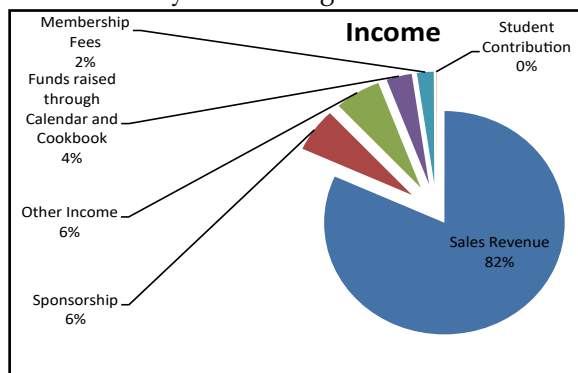
FINANCIAL REPORT

16 July -2019 to - 15 July 2020

DEPARTMENT	EXPENDITURE	INCOME	SPONSOR	BALANCE
Administration	3,356,115	-	-	-3,356,115
Publicity and Marketing	760,974	-	-	-760,974
Orphanage	2,751,724	-	2,040,050	-711,674
Nursery & Primary School	3,536,647	-	2,932,158	-604,489
Day Care Centre	700,995	-	551,365	-149,630
Hand Knitting TR	561,647	-	7,125	-554,522
Carpet Weaving TR	365,138	-	-	-365,138
Carpentry TR.	370,599	-	-	-370,599
SUB-TOTAL	12,403,839	-	5,530,698	-6,873,141
Hand Knitting PR	22,530,512	20,244,275	-	-2,286,237
Carpet PR	2,724,706	3,887,100	-	1,162,394
Carpentry PR	962,208	694,139	-	-268,069
Dye unit	521,892	-	-	-521,892
Show room	262,235	-	-	-262,235
Sub Total	27,001,553	24,825,514	-	-2,176,039
Grand Total	39,405,392	24,825,514	5,530,698	-9,049,180

KEY POINTS

- All figures are expressed in Nepali Rupees.
- The report reflects the KTS operational status, excluding assets.
- TR = Training
- PR = Production Unit (income-generating programme)
- The Dye Unit shows expenses for knitwear and carpet production. These costs are covered by knitwear and carpet sales.
- Administration, Publicity and Marketing accounted for 10.44% of total expenditure.
- Of the total income 18.21% of funds were raised by sales of calendar, KTS cookbook and support from Worldwide Friends of Kumbeshwar Kids and sponsorship are shown in the sponsor column on the corresponding account head.
- This year due to the corona crisis many of our shipments had to be postponed to the next fiscal year resulting in the minus balance in the knitwear production unit.



ORPHANAGE

EXPENDITURE	INCOME	SPONSOR	BALANCE
NPR 2,751,724	-	2,040,050	-711,674

Senior girl Namrata Thapa successfully completed Bachelor degree in Business Administration with sponsorship from Sukha Foundation, Netherland. She is continuing to assist in Orphanage management.

Chandra Jyoti is studying in her final year of Bachelor in Education. KTS management provides an opportunity for her to do practical teaching for intern at KTS primary school as well as for juniors in KTS orphan Home.

Harin Shahi, Kisan Chepang and Sinha Rai attended SEE (School Education Exam - National level) and are waiting for results. All of them are expecting good results but due to COVID -19 there is a delay in publishing the results. However they have contact with community higher secondary school and are attending web based class. KTS management provided them with web and space facilities in KTS main building.

Bishowman Bham and Asali Bal Tamang are studying at KTS; both of them are doing well. Aashman Bal and Shikshit Devi Bham transferred to a community school in grade 6, but due to close down of schools, admissions are not open yet. Sunil Sing Bista, Subina Achhami, Shanti Tamang and Sudip Gurung are studying at the local Community school and doing well.

Shanti Tamang and Sudip Gurung attended a 10 days "drawing class for children" course organised by Handicraft Design and Development Centre, Kathmandu.

Baby girl Pema Lama left KTS to stay with parents after solving a family misunderstanding. We wish her a happy and prosperous life.

6 girls and 6 boys are in the orphan home at present. In the home 5 meals are served daily to the students - Tea with bread at 6.15 am, morning meal Nepalese dal Bhat at 8 am, snacks at 1 pm, snacks with tea at 4 pm and dinner Nepalese Dal Bhat at 7 pm. Management is trying to provide a homely atmosphere for the orphans.

Gopal Khatri is continuing study for a Bachelor degree in Electrical Engineering with partial support of Sukha Foundation, Netherland. KTS management is providing him with a part-time job and special study facilities at Carpet Weaving Production Unit.

KASIN UK is generously continuing sponsorship for food expenses of orphanage which is a great help for us. The centre costs an average NPR19,109.00 per month per child.



Study time of Orphan children



Play time of Orphan children

74.13% of expenses of the orphanage have been covered by the membership subscriptions with sponsorships from friends and individual well-wishers. The remaining 25.87% expenses were covered by sales of knitwear and carpets under the KTS income-generating programmes.

Success story

I am Namrata Thapa. I live in KTS since 15 years. I have completed grade 5 from Kumbeshwar Technical School. After that I studied at Shree Shanti Vidyashram H.S.S from where I have pursued SLC examination and one of the privilege is I am the topper of that batch in the school. After finishing SLC examination, I joined +2 science in Caspian Valley College. I got full support from KTS since childhood. For this, I would like to thank for this valuable contribution to KTS.

After completion of +2, I started working as the incharge of the hostel. At the same time I have joined BBA with the help of KTS. I am enjoying with the kids. As I am grown up here, hostel is like my family. I receive cooperation from everyone. I really feel good to be here and easy to take care of children as they are like my brothers and sisters. I have pursued my graduation in Business Administration from Pokhara University and I have a deep passion in this field. Having studied the specialized course, I have acquired the essential skills of systematic research, critical thinking and information evaluation. I am the topper in my semester. Furthermore, I was privileged to be the only student of my semester who won "Best

Research Project and Best Presentation" while I have been carrying out the research project of 6th semester of Pokhara University.

In fact I would like to continue my education in abroad in order to gain better knowledge and vision. I have plan to join MBA degree because it helps me to reach different levels in the future such as development in terms of academic level (Masters degree), realizing my dreams of working in different organization since I would have gotten the intellectual capacity to do it.

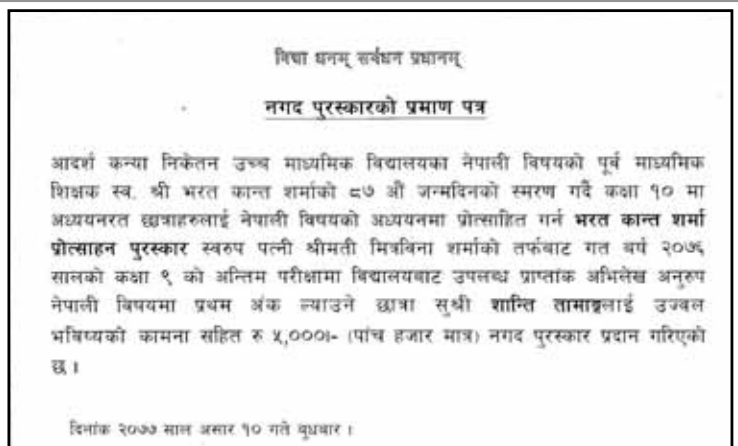
I would like to thank KTS for managing this opportunity for me. I am very glad and there is no word to express my gratitude towards KTS. This organization helped me during my difficult time. Thank you KTS team for your support and help.



Shanti Tamang was awarded "Bharat Kanta Sharma Encouragement prize" for the highest marks acquired in Nepali subject in class 9 in her school "Adarsha Kanyaniketan Secondary School" on the occasion of the 87th birthday of late Shree Bharat Kanta Sharma (Nepali Teacher of the school).



Orphan girl Shanti Tamang was awarded a prize for being top of class in Nepali Subject.



Certificate of the prize for Shanti

NURSERY AND PRIMARY SCHOOL

EXPENDITURE	INCOME	SPONSOR	BALANCE
NPR 3,536,647	-	2,932,158	-604,489

The Nursery and Primary school section successfully completed education year 2019/2020. The final results were declared and submitted to the concerned government authority. Luckily the nationwide lockdown of Covid - 19 did not affect us during this period but unfortunately from 11th March onward the effect on the School has been severe.

The year 2019/2020 started with 201 children (97 boys - 104girls), among them 11 Deula children (4 boys and 7 girls) from the local street sweeper community and others from local and migrated poor families from the country side.

54 children are in the pre-nursery and nursery classes and they enjoy 2 daily snacks. 26 children in kindergarten classes enjoy one snack daily. In all, 80 children have snacks which help to keep them healthy.

Primary teachers conducted an internal teachers workshop programme. All the teachers discussed their teaching methodology and lesson plans. The workshop helped to improve the teaching methods used in the school.

Students are learning practical knowledge from library classes under the guidance of teachers following modern international children books and audio-visual materials.

In the Computer classes students are learning theoretical and practical basic knowledge according to their grade. All students attend the Computer classes.

All the students are actively participating in extra-curricular activities such as spelling contests, quiz contests, games, drawing, poetry, story writing, reading and culture programmes.

Valued buyers, friends, well-wishers and the Friends of Kumbeshwar Kids membership programme have helped to run the Nursery and Primary School. This year, 82.90% of expenses were covered by the support extended by our valuable buyers, friends, well-wishers and the Friends of Kumbeshwar Kids members and 17.10% were covered by sales revenue from knitwear, carpet products and bank interest from fixed deposit funds



Pre-nursery class



Students participating in a sports day competition

DAY-CARE CENTRE

EXPENDITURE	INCOME	SPONSOR	BALANCE
NPR 700,995	-	551,365	-149,630

The teachers and maids take great care to look after the children. In the centre very young (45 days) babies to 10 year old children are under care this year. The centre is running 9 am to 5 pm, 8 hours a day and as per the needs of parents, the child care facilities are extended accordingly. Trainees, staff and producers benefit from the centre. Mothers can breast feed as per their baby's need .There is no time limit and there are no restrictions. KTS provides free snacks to the children twice a day.

According to age, teachers encourage them to play and enjoy colouring, singing, dancing, story-telling, playing etc.

This year an average of 14 children stay all day,8 children coming from 2 pm and an additional 11 children coming during school holidays. An average of 33 children attend in a day. One teacher, 2 maids and additional staff take care of the children.



The centre costs an average of NPR.1770.00 per month and parents contribute NPR 25 per month for each child.

This year, 78.65% of expenses were covered from the support extended by our valuable buyers, friends, well-wishers and the Friends of Kumbeshwar Kids members and 21.35% covered by the sales revenue from knitwear, carpet products and bank interest from fixed deposit funds.

VOCATIONAL TRAINING

KTS is committed to provide quality training in Hand knitting, Carpet weaving and Carpentry (Furniture making) to underprivileged people, especially women and physically challenged people to sustain and improve their lives. KTS focuses on practical knowledge which helps graduates to find work easily. KTS is proud to mention that KTS has already provided skills to more than 2000 women and 128 physically challenged people and also a few men. Altogether 2,545 people have completed training in the school. The school continues to run all the existing vocational training programmes.

Number of Graduates from KTS

Programme	Men-1 Year	Men-2 Year	Women short term	Women-2 Year	Total
Carpentry	227 + 2	120	-	-	349
Carpet	10	1	271 + 9	16	307
Hand knitting			1745 + 16	-	1761
Total	239	121	<u>2041</u>	16	2417

Programme	Men.	Women	Total
Carpet weaving training for blind / disabled	7	2	9
Hand knitting training for blind people	2	1	3
Carpentry training for disabled people	2		2
Hand knitting training for women prisoners in the Kathmandu Central Prison		40	40
Hand knitting training for women prisoners in the Kathmandu Central Prison with PA Nepal		55	55
Hand knitting training for disabled people	<u>6</u>	13	19
	17	111	128

For admission to the vocational programme, KTS periodically releases advertisements in national daily newspapers, FM radio, local public offices, GOs, NGOs and INGOs as well as using toll free information from the telephone service.



Due to the COVID-19 pandemic and lockdown in the country all the training programmes are suspended following the Government's instructions.

HAND KNITTING TRAINING

EXPENDITURE	INCOME	SPONSOR	BALANCE
NPR 561,647	-	7,125	-554,522

Women, physically challenged people, teenage girls, destitute, low educated women and men are attracted to the hand knitting skill training. The hand knitting programme is very appropriate to College girls, destitute women and physically challenged people and those women who, for various reasons, are tied to household responsibilities and can work from home in their leisure time; they can earn money and this economic independence also supports the family.

KTS provides job opportunities to trainees who show real aptitude for the work, offering them opportunities to produce smaller items such as socks, gloves and scarves for which KTS pays wages at the same rate payable to professionals.

The training schedule is 2 hours a day 5 days a week and a practical session in trainees' homes for three months. The training has been fixed at convenient times for household women and scheduled for 11.30 am to 13.30 pm this being the most convenient time for trainees.

KTS offers job opportunities to all graduates who are interested to work in KTS's income generating programme. It encourages trainees to complete the training, gain experience to work full-time and be independent artisans in the future.

Due to the COVID -19 pandemic and lockdown in the country only 2 batches of training were organized this year. A total of 16 women joined the training programme, all trainees completed the training and 9 graduates joined the hand-knitting income generating production unit.

Trainees who can afford, contribute NPR 450 (US\$ 4.05) for the 390 hour course. During the training period, KTS provides all stationery materials and wool free of charge.

The average monthly cost for the training is NPR 2,925.24 per person and trainees contribute only NPR 150.00 per month, the balance being borne by the income generating programme.



CARPET WEAVING TRAINING

EXPENDITURE	INCOME	SPONSOR	BALANCE
NPR 365,138	-	-	-365,138

The Carpet weaving short term practical training is attractive to financially poor and poorly educated local women, migrated teenage girls and physically challenged people. This year a high number of applicants participated in the 1st and 2nd training programme; unfortunately the 3rd training was cancelled due to the lockdown of corona virus pandemic.

8 trainees completed the training and 4 trainees dropped out of the training (3 from the first batch and 1 from the second) and returned to their home in the country side. On the job training will start as soon as lockdown ends.

The training course is 390 hours as per the CTEVT (Council for Technical Education and Vocational Training) curriculum, i.e,6 hours a day, 5 days a week for 4 months and 2 months on-the-job training. KTS provides a daily allowance of NPR 150 to trainees for each training attendance day and trainees with small babies can keep their babies at KTS Day Care Centre when needed;children above 2.5 years old may attend KTS Nursery/primary school. After training the graduates can work or hold jobs in other carpet industries according to their wishes.

The average monthly cost for the training is NPR3,803.52.All expenses are covered by the KTS income generating programme and school fund.



Trainees taking part in the Carpet Weaving Training Course.

CARPENTRY TRAINING

EXPENDITURE	INCOME	SPONSOR	BALANCE
NPR 3,70,599	-	-	-3,70,599

Carpenters are of high demand in Nepal after the devastating earth quake in 2015. KTS is continuing its short term training programme focusing on teenagers according to the CTEVT (Council for Technical Education and Vocational Training) curriculum which is a 390 hours course and a further 9 months practical on-the-job training added in an income generating unit. After completion of training the trainees become skilled enough to sit on the level II skill test exam, the minimum qualification for a job in Nepal.

The Carpentry graduates can obtain work immediately after training either locally or in gulf countries, however, due to lack of information about the market, patience, high expectations as well as the attraction of the gulf countries, young people are less attracted to the training. However considering the usefulness and importance of the skill and the high need for this, KTS is continuing training. KTS management continues to publicise and target core area groups throughout the country.

This year 3 boys were admitted on the training course. From these 1 dropped out, one trainee completed the course and one continued on the job training until the 1st week of March. Due to lockdown this trainee is waiting to continue and complete the practical training.

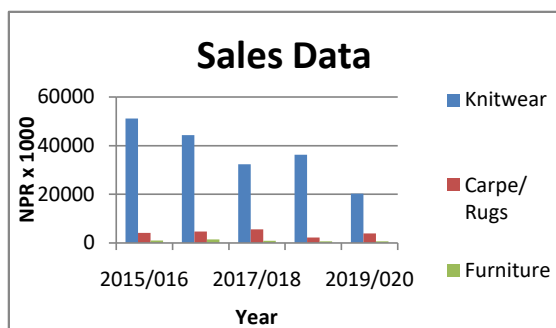
At present, KTS is providing NPR 200 per day to trainees as expenses for partial support of their living costs. This allowance is helpful in supporting them while they are training. KTS hands over a set of hand tools used by each student on the completion of their training.

Minimum qualification the trainee requires is grade five and is open to anyone older than 15 years. The average monthly cost for the training is NPR 10,294.00 which is borne by the income generating programme and KTS fund.



Carpentry trainees at practical classes

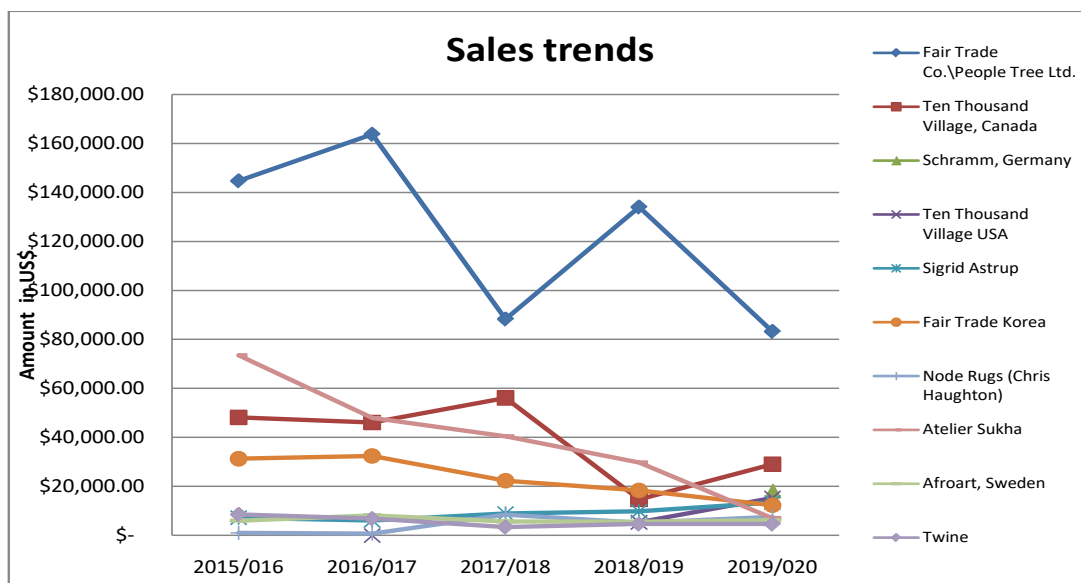
INCOME GENERATING PROGRAMME



An income generating programme is the major activity of the organization. It is the main financial source of the organization enabling it to operate. It also provides job opportunities to poor and underprivileged people especially women, teenagers and physically challenged people for their financial independence and livelihood.

The programme also extends support to poor “grass roots” people in need of help

and also contributes to alleviating poverty in the country.



The income generating programmes are running as home based. KTS provides fair wages on a piece work basis with facilities of medical insurance, health awareness programme, saving credit facilities and sponsorship of children for those who are unable to afford the expenses of sending their children to school or college.

As a guaranteed Fair Trade, non profit making, non government organization, KTS adheres to 10 Fair Trade Standards of the World Fair Trade Organization in its operations. At present, KTS has 78 staff and over 2,241 producer members producing hand knitwear and benefiting over 4,638 families. All the income from these programmes is directly used for KTS activities such as the free nursery/primary school, orphan home, free vocational training and child care programmes plus other social activities including health care, sponsorship of producers’ children’s education, capacity building of staff and local community social programmes.

Sales trends are lower because of decreased orders due to the corona virus crisis and the postponement of many shipments to the next fiscal year.

HAND KNITTING INCOME GENERATING PROG.

EXPENDITURE	INCOME	BALANCE
NPR 22,530,512	20,244,275	-2,286,237

The corona virus pandemic has severely affected our sales. At the beginning of the year, we were expecting many more sales with additional orders enabling us to give work to artisans recovering from last year's deficit; unfortunately the Covid virus pandemic inflicted a terrible blow to our production process and sales of products.

The hand knitting income generating programme is the main income source of the organization and all its social activities. This programme provides job opportunities to low educated women, housewives, college girls and physically challenged people for their livelihood, social and economic empowerment.

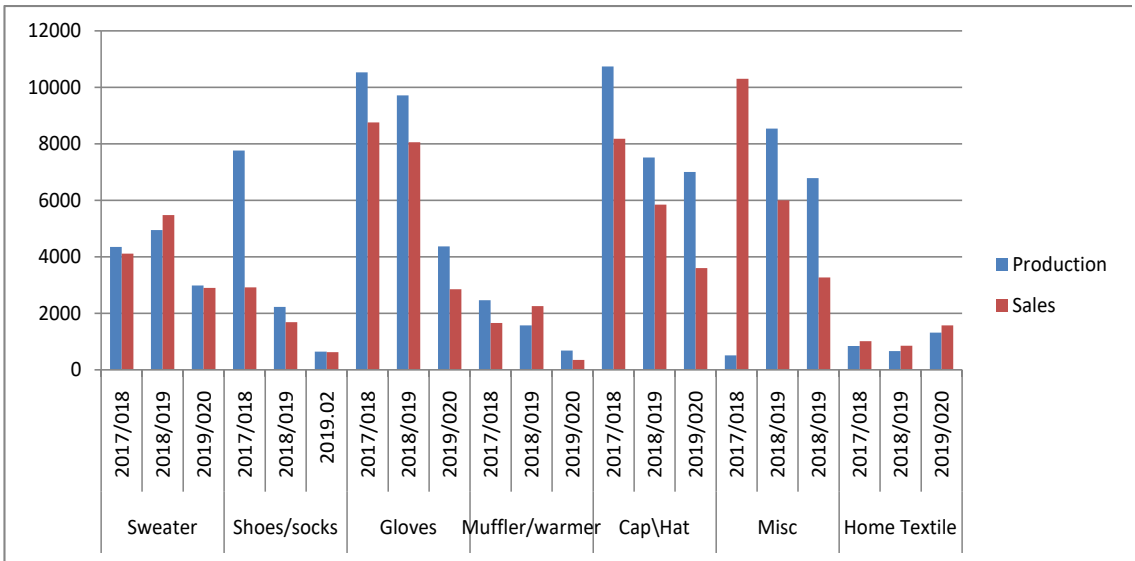
In the programme producer members learn new techniques of hand knitting as well as production management and quality production skills. It helps grass roots people to become entrepreneurs and gives them social and economic empowerment.

In the income generating programme there are two types of producer members: direct (individual) and indirect (who work through group leaders). The direct (individual) producers are fully responsible for producing quality products who then submit the knitted products to KTS on time. Indirect members, working under group leaders are responsible for producing quality products on time and then submit the knitwear through their group leaders. Direct and indirect members receive the same wages, benefits and facilities as other people working at KTS in an income generating programme. KTS provides regular skill upgrade training to all the direct and indirect members.



This year 474 direct producers, 564 producers under 17 group leaders and 1,186 assistants in knitting are involved in the programme. Altogether 2,241. Most of them are women including 19 disabled women, 1 physically challenged man and 1 man, all engaged in production. Fifteen people are involved in transporting raw materials to producers and collecting the finished products from them.

This year, knitwear sales revenue decreased 36.61% compared to last year because of Covid 19 pandemic.



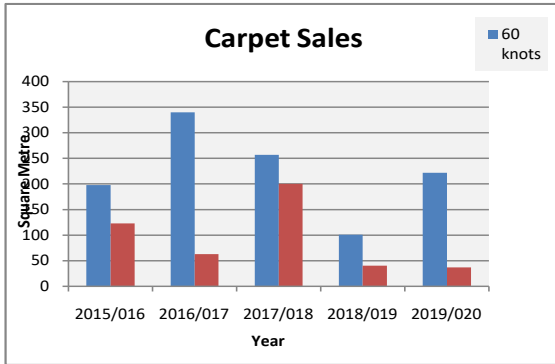
Dyed yarn winding for knitting



Yarn winding

CARPET WEAVING INCOME GENERATING PROG.

EXPENDITURE	INCOME	BALANCE
NPR 2,724,706	3,887,100	1,162,394



The producers were quite busy in the second and third quarter of this year in the Carpet weaving income generating programme. We received good orders from TTV Canada. Made by Node founded by illustrator from UK Mr. Chris Haughton and some individual custom design carpet orders kept us busy in the programme.

The corona virus pandemic badly affected the programme during the fourth quarter of the year. The cost of raw materials and wage increments are big challenges confronting us as we compete in the market. We hope KTS

well-wishers, friends and customers understand the situation and help us by placing orders of KTS handmade woollen or banana Carpets. Your help will be of great assistance to us financially and enable our artisans to become socially and economically empowered. We are proud to say that KTS discovered the technique of making carpets using hand spun banana yarn from Nepalese banana fibre. The banana yarn carpet is a multi-season product due to its natural fibre as it is neither warm in summer nor cool in the winter. The popularity of banana carpets will help to reduce materials going to waste, provide additional income to the artisans and prove a milestone in helping to alleviate poverty in our country.

There are 4 wool spinners, 14 carpet weavers, 1 trimmer and 2 dyers working in the unit.



Carpet wool spinning



Graph paper for weaving and warping for weaving



Weaving of a large custom designed carpet



Carpet cutting (trimming).

CARPENTRY INCOME GENERATING PROG.

EXPENDITURE	INCOME	BALANCE
NPR 962,208	694,139	-268,069

Carpentry Income Generating Programme is essential in providing practical work experience to the carpentry graduates of KTS. In the programme work is obtained from KTS staff, well-wishers and likeminded organizations. Sofa benches and rocking chairs ordered by similar organizations such as ACP (Association for Craft Producers) is helping to provide practical experience for graduates.

Also the programme is contributing in the maintenance of furniture in the KTS primary school and office. It has helped to provide regular practical work for trainees.



Holder for Hammock and customer commissioned cupboard



Customer commissioned furniture



Constructing customer commissioned furniture.



Customer commissioned bed.

KTS NEWS



The death of our Founding Chairman was a shock to all of us. He is an irreplaceable loss for KTS. When he was growing up the caste system was very strong and due to this he was unable to have a formal education. Despite this he was a visionary and was always thinking of ways to uplift and empower underprivileged and low income families in Nepal. He joined a political party to fight against the oppression of the Rana Regime which resulted in him being given a three years prison sentence.

Mr Siddhi Bahadur Khadgi started the KTS project targeting the children of the street sweeper community in 1983 strategically adding adult literacy, primary school and vocational training to empower the local street sweeper community. Despite resistance and hindrance from the high caste community his determination to continue the project enabled us to officially register and open Kumbeshwar Technical School in 1987, named after the nearby famous five storey Shiva Temple.





The social and economic situation of the street sweeper community area has now changed. Almost 100% of these people are literate, live in hygienically clean houses and are accepted members of the community.



Community area in 1980's



Community area in 2014

WFTO (World Fair Trade Organization) approved the KTS external social audit report presented by Dr. Uttam Kunwar and renewed KTS membership as per the regulation of WFTO Guaranteed system.

International Women's Day was celebrated informally and published the success story of Ms. Binda Manandhar, one of the most active group leaders of KTS.



KTS annual general meeting took place on 25th August 2019 in line with the constitution of the organisation.

Computer software refresher training was given to all concerned staff. This helps to improve the recording system in the organization.

KTS senior staff are reviewing annual activities, buyers' feedback on the quality issue and also the future programme. All the staff discuss these matters, recognising their commitment and responsibility.

Management also organised several meetings to run all social activities smoothly including an income generating programme.

The annual meeting of the Fair Trade Guaranteed System team took place and reviewed this as per WFTO guidelines.

The corona virus pandemic has severely affected all our activities in the regular formal classes of 200 children in nursery/primary school and around 35 children in the day care centre. Handknitting, carpet weaving and carpentry training classes have been hampered on the job trainings as well as the production units of income generating activities for over 2 thousand women due to the lockdown in the country.

Mr. Satyendra Khadgi is taking care of marketing including carpet graphic designs of custom designed rugs and quality control etc. He is also communicating with buyers and assists in managing the Fair Trade Guarantee System.

Senior dye expert Mr. Arthur van Grootheest from PUM Netherlands helped us in the yarn dyeing process, resulting in the dye unit staff improving the process and methodology. They learnt the best dyeing techniques available enabling them to obtain perfect results.

THANK YOU TO ALL KTS SUPPORTERS

On behalf of KTS, I would like to express my sincere thanks to all friends, well-wishers, supporters, individuals, buyers and organisations who have, directly or indirectly, supported us during the year:

ACP (Association for Craft Producers) for continuing marketing KTS products (furniture and carpets,KTS Nepalese Cookbook) through their showroom 'Dhukuti'.

We would like to express sincere thanks to Mr. Khimraj Bhusal, assistant CDO of District Administration Office Lalitpur for visiting and providing us with valuable suggestions. Similarly Devi Prasad Dotel and Mrs. Sunita Shaha, Kendriya Bal Kalyan Greeha.

Lalitpur Sub-Metropolitan City Office, Ward no. 11 Committee , District Development Office, District Administration Office, Social Welfare Council, CTEVT, District Education Office and related GOs, NGOs, INGOs and others.

WFTO Global, WFTO Asia, FTG Nepal, Handicraft Design and Development Centre, FHAN (Federation of Handicraft Associations of Nepal) for providing information, training, expertise and recommendations to potential international buyers as well as supporting and co-operating with KTS in workshops and conferences.

Ms.Jan Hopkins, Ms. Maggie Adams Langley, Ms. Jane Southward for coordinating friends and well-wishers in UK and in running Worldwide Friends of Kumbeshwar Kids. Ms. Nola Ainsworth, Mr. Jan Meijerand also the Netherlands friends who so generously extend their time and efforts to raise funds.

Fair Trade Company People Tree Japan, People Tree UK, SERRV Self-Help International USA, Ten Thousand Villages Canada, Ten Thousand Villages USA, Elizabeth USA, Consorzio CTM Altromercato Italy, El Puente Germany, Fair Trade Company Korea, Atelier Sukha Netherlands, Zilalila Netherlands, Sigrid Astrup Haraldsen Denmark, Twine Taiwan, Afroart Sweden and other organizations who are all helping to market KTS products and extend their support to us.

Similarly we would like to extend our sincere gratitude to KASIN "Kids at School in Nepal" for their valuable sponsorship of the Orphan home, which helped us to continue the Orphan Home programme.

Last, but not least, KTS would like to express its sincere gratitude to the Executive Committee members and general members for their valuable time and expertise in ensuring the smooth running of the KTS organization.

We would like to thank all the organizations, companies and buyers who have bought KTS products during 2019- 2020. This has helped us to promote our income-generating programmes considerably and enabled us to continue our social activities including extra-curricular activities for KTS school children. It has also helped us to continue all KTS activities.

KUMBESHWAR KNITWEAR BUYERS

<p>Japan Masako Ueda Fair Trade Company 5-1-16-3F, Okusawa Setagaya-KU, Tokyo 158-0083, Japan TEL: 81-3-5731-6093</p>	<p>Sweden Gunilla/Katarina AFROART Hornsgatan 58 118 21 Stockholm, Sweden Tel: +46 8 642 50 95</p>
<p>Canada Kristen Fromm TEN THOUSAND VILLAGE 65B HERITAGE DRIVE NEW HAMBURG, ON N3A2J3, CANADA. Tel.: 519/662-1879</p>	<p>UK Jenny Hulme / Ruth Valiant People Tree Ltd London NW1 0JH, U.K. Tel.: 020 7042 8999</p>
<p>Germany Layla Engeln EL PUNTE GmbH Lise-Meitner-Str. 9, D-31171 Nordstemmen Tel.: +49 5069 348920, Fax: +49 5069 804122 www.el-puente.de</p>	<p>Leni Lewis Shakti Man 66,Parliament Street Ramsey, Isle Of Man,IM8 1AJ, U.K. Tel: 01624 815060 Mobile: 07624 436297</p>
<p>Italia Carlotta Turolla AltromercatoImpresasociale - Soc. Coop. Via Francia 1/C, 37135 Verona, Italy Tel: 045 8222671</p>	<p>David Cambioli AltraQualita Via Toscanini, 11/ A, 44124 Ferrara Italy Tel: +39 0532 978893</p>
<p>Korea MI Young Lee Fair Trade Korea Co. Ltd 175-56 ANGIK-DONG, JONGNO-GUSeoul, Seoul, Korea 110-240 Tel.: 82-2-739- 7944-5</p>	<p>USA Ms. Loreen Epp, SERRV International INC 500 Main Street, P.O Box 365 New Windsor, Maryland 21776, USA Tel.: 410 635-8761</p>
<p>The Netherland Zilalila Westergracht 39 Rood, 2013 ZK Haarlem The Netherland Tel: 06 17190207</p>	<p>Melissa Hand Ten Thousand Villages 704 Main St, AKRON, PA 17501-1319 USA 717-859-8100</p>
<p>Atelier Sukha / Sam IJsbrandy Haarlemmerstraat 110 1013 EW Amsterdam The Netherlands Tel:0031 6 17190207</p>	<p>ELIZABETH RONEY / LIZ ALIG 5504 N 300 W GREENFIELD , IN 46140 USA TEL: 317-457-6970</p>
<p>TAIWAN Elizabeth Twine Fair Trade Company 1F, NO.213,SEC.1 DIHUA ST, DATONG DIST Taipei City 13,, TAIWAN TEL:02-25576780</p>	<p>Denmark SIGRID ASTRUP/ASTRUP IMPERIUM JAEGERSBORGGADE 45, KLD TH 2200 COPENHAGEN N DENMARK TEL: 45 25 13 47 55</p>

KUMBESHWAR CARPET BUYERS

<p>Australia GAI BERRY AND ZOE MONRO Global Conduct 51 WEBB STREET, CROYDON, NSW 2132, AUSTRALIA Phone: 61 0425 225 927</p>	<p>UK Chris Haughton Madebynoded.com 61 Regent Studios 8 Andrews Road, London E8 4QN UK 02072 544459 07981 705233</p>
<p>Isabella Holding 20 Fergle ST Ftizroy North 3068 Melbourne VIC , Australia Mobile # 04 332282822</p>	<p>Canada Kristen Fromm Ten Thousand Village 65B Heritage Drive New Hamburg, ON N3A2J3, Canada. Tel.: 519/662-1879 Shop online at: www.tenthousandvillages.ca</p>
<p>USA Ms. Loreen Epp SERRV Self-Help International 2901 International Lane, Suite 200 Madison, WI 53704, USA Tel: 608 255 0440</p>	<p>Nepal DHUKUTI (ACP) Kupandol, Lalitpur Nepal</p>
<p>Melissa Hand Ten Thousand Villages 221 Forney Drive Ephrata, PA 17522 , USA. Tel. : 717 859 8100</p>	<p>SANAHASTAKALA PVT LTD Kupandol, Lalitpur Nepal</p>



KUMBESHWAR TECHNICAL SCHOOL

HONORARY PATRONS

Mrs. Annmaree O'Keefe
Former Ambassador of Australia

Mr. Les B. Douglas
Former Ambassador of Australia

Mr. Timothy J.B. George
Former Ambassador of GT. Britain

KTS AMBASSADOR

Ms. Jan Hopkins
Former VSO Volunteer

ADVISOR

Mr. Uttam Ratna Dhakhwa

HONORARY MEMBERS

Ms. Phoebe Ravinhall
Former VSO Volunteer

THE KTS EXECUTIVE COMMITTEE

Mr. Shanta Kumar Malla
Rtd. Lt. General.

Act Chairman

Mrs. Sharda Shrestha
Retard Judge of Supreme court

Member

Miss Karuna Khadgi
Principal, KTS

Member

Mr. Deepak Kumar Khadgi
Social worker

Member

Mr. Ritu Raj Rai
Architect

Member

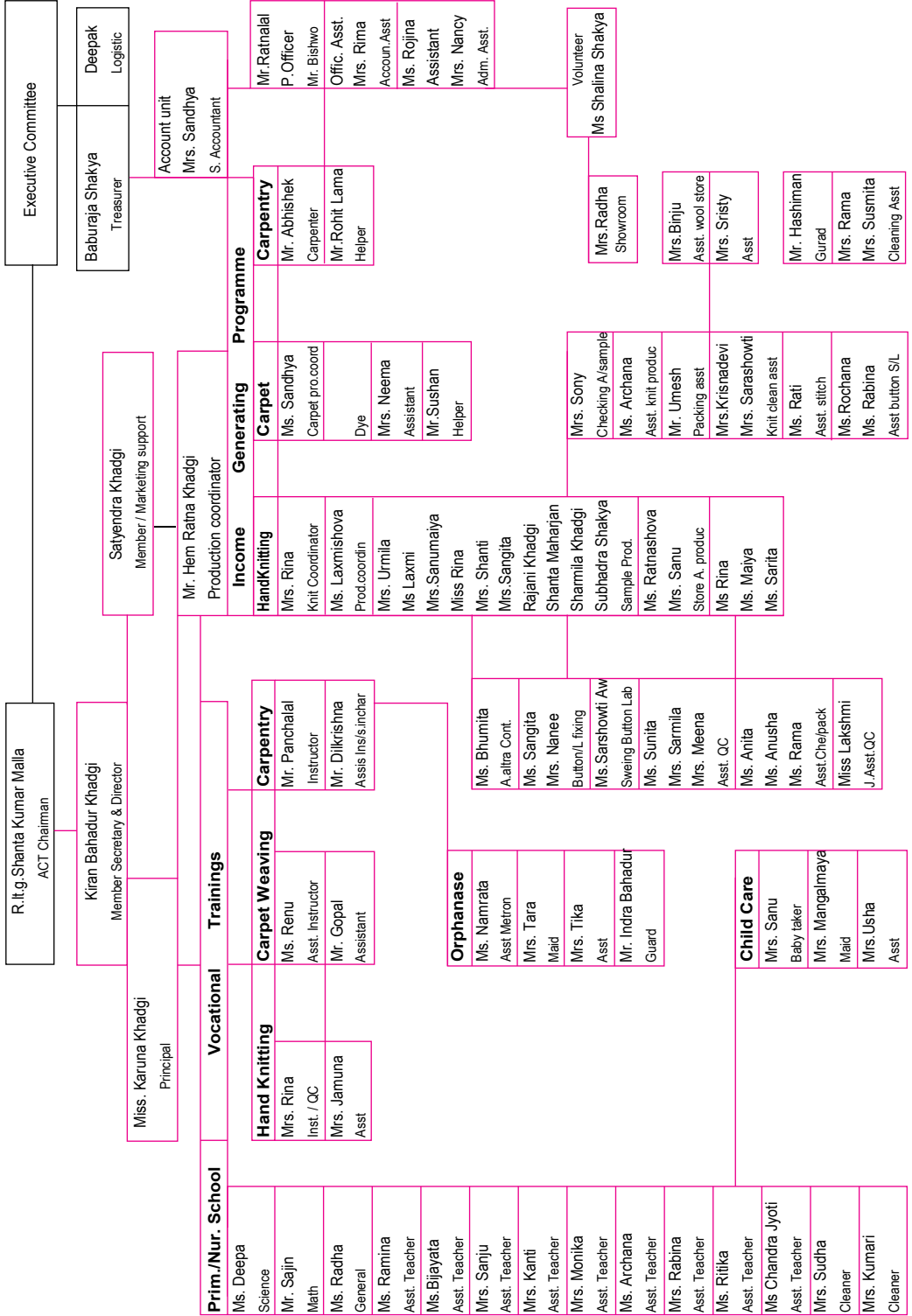
Mr. Babu Raja Shakya
Journalist

Treasurer

Mr. Kiran Bahadur Khadgi
Director, KTS

Member Secretary

KUMBESHWAR TECHNICAL SCHOOL





KTS primary students and staff are in Zoo



Wedding Ceremony of KTS staff member Archana Maharjan





KTS GUARANTEED FAIR TRADE

10 Fair Trade Standards

- 1: Creating opportunities for economically disadvantaged producers,
- 2: Transparency and Accountability,
- 3: Fair Trading Practices,
- 4: Payment of a Fair Price,
- 5: Ensuring no Child Labour and Forced Labour,
- 6: Commitment to Non Discrimination, Gender Equity and Freedom of Association,
- 7: Ensuring Good Working Conditions,
- 8: Providing Capacity Building,
- 9: Promoting Fair Trade and
- 10: Respect for the Environment.